



2021-2022 George N. Lindsay Fellowship

The Lawyers' Committee for Civil Rights Under Law is one of the leading national civil rights legal organizations, with the principal mission of fighting racial discrimination faced by African Americans and other racial and ethnic minorities. The Lawyers' Committee was formed in 1963 at the request of President John F. Kennedy to enlist the private bar's leadership and resources in combating racial discrimination and the resulting inequality of opportunity – work that continues to be vital today.

The Lawyers' Committee annually sponsors the one-year George N. Lindsay Civil Rights Fellowship. The Lindsay Fellowship provides an opportunity for recent law school graduates to become familiar with civil rights practice by working with many of the nation's leading civil rights experts at the national office of the Lawyers' Committee in Washington, DC. Our fellows become involved with substantive legal activities, which involve co-counseled litigation with prominent law firms and non-litigation activities such as transactional legal services, legislative and public policy advocacy and public education on important civil rights matters.

The one-year Fellowship pays a stipend of \$57,500, supplemented by a loan forgiveness payment of \$2,000. The yearly stipend is also supplemented by payment of bar review and fees. Fellows have the opportunity to gain legal experience in one or more of the following areas: Voting Rights, Economic Justice, Criminal Justice, Education, Stop Hate, Public Policy, Special Litigation and Advocacy, or Fair Housing and Community Development.

Minimum Requirements and Competencies:

- A strong and demonstrated commitment to civil rights and racial justice;
- Prior experience working with or ties to low-income communities of color;
- Excellent research, writing and analytical skills as demonstrated through writing samples, internship and clinical experience, and academic record;
- Ability to work cooperatively on a variety of projects with all Lawyers' Committee staff and to develop and maintain positive relationships with diverse clients and community organizations;
- Effective written and oral communication skills in both legal and non-legal settings; and

- At most, two years of practice by the time the Fellowship starts (**clerkships excluded**). Current law students who expect to graduate in the spring of 2021 are encouraged to apply.

Preference will be given to applicants who:

- Have been admitted to the bar or are scheduled to take a bar examination by the summer of 2021; and
- Can demonstrate involvement in scholarship, activities, or employment which promote racial, national origin, gender, or economic justice for the most excluded people in our society.

To Apply: Please submit PDF versions of the following: (1) a resume, (2) a cover letter describing your interest in the Fellowship, and (3) an official or unofficial law school transcript to <https://podio.com/webforms/24611060/1803259>. In your cover letter, please let us know if you also intend to seek sponsorship from the Lawyers' Committee for the Skadden and Equal Justice Works Fellowships.

Following an initial review of applications, the Fellowship Committee will select semi-finalists. At that point, semi-finalists will be required to submit additional materials including: (1) three references, (2) a statement of career aspirations and (3) a short project proposal. We will invite you to submit these additional materials only if you are selected as a semi-finalist.

Applications are due on July 7, 2020.

Due to the volume of applications received, please note that the Fellowship Selection Committee will not be able to inform every applicant regarding the status of their application. Only candidates selected as semi-finalists will be contacted. We thank you for your understanding in advance.

If you have any questions about applying for the Lindsay Fellowship, please contact Maryum Jordan (mjordan@lawyerscommittee.org) and Pooja Chaudhuri (pchaudhuri@lawyerscommittee.org) of the Fellowship Selection Committee.

Commitment to Diversity and Inclusion: The Lawyers' Committee embraces diversity and inclusion in our workplace. We strongly encourage candidates of color and candidates from underrepresented communities to apply. The Lawyers' Committee does not discriminate on the basis of actual or perceived race, religion, color, national origin, ancestry, disability, medical condition, marital status, sex, age, sexual orientation, gender identity or

expression, family responsibility, personal appearance, genetic information, matriculation, political affiliation or any other status protected under law.

Accessibility Assistance: Although calls will not be accepted regarding questions about the position, if you are an individual with a disability and need assistance completing the online application, please call 202-662-8600 and ask for an applicant accommodation or send an email with the subject line "Applicant Accommodation" to kcoates@lawyerscommittee.org.