



## **2020-2021 Externally Funded Legal Fellowships Across Project Areas**

The Lawyers' Committee for Civil Rights Under Law is one of the leading national civil rights legal organizations, with the principal mission of fighting racial discrimination faced by African Americans and other racial and ethnic minorities. The Lawyers' Committee was formed in 1963 at the request of President John F. Kennedy to enlist the private bar's leadership and resources in combating racial discrimination and the resulting inequality of opportunity – work that continues to be vital today.

The Lawyers' Committee is soliciting applications from bright, creative and driven recent law school graduates to serve as Fellows in any of our Project Areas: Criminal Justice, Economic Justice, Educational Opportunities, Fair Housing and Community Development, Public Policy, Special Litigation, the James Byrd Jr. Center to Stop Hate, and Voting Rights.

These fellowships provide recent law school graduates with an opportunity to become familiar with civil rights practice by working with many of the nation's leading civil rights experts at the national office of the Lawyers' Committee in Washington, D.C. Our fellows become involved with substantive legal activities, which involve co-counseled litigation with prominent law firms and non-litigation activities such as transactional legal services, legislative and public policy advocacy, and public education on important civil rights matters. **Please note that applicants must have secured, or be able to secure, outside funding to apply for these fellowships.** These fellowships are particularly well-suited for law school bridge fellows, or for individuals who have obtained other outside sources of funding.

### **Experience and Qualifications:**

- A strong and demonstrated commitment to civil rights and racial justice;
- Prior experience working with or ties to low-income communities of color;
- Excellent research, writing and analytical skills as demonstrated through writing samples, internship and clinical experience, and academic record;
- Ability to work cooperatively on a variety of projects with all Lawyers' Committee staff and to develop and maintain positive relationships with diverse clients and community organizations; and

- Effective written and oral communication skills in both legal and non-legal settings.
- Fluency in Spanish is a plus.

**To Apply:** Please submit a cover letter and resume to <https://podio.com/webforms/23931878/1733555>. No calls will be accepted. Applications will be reviewed on a rolling basis. If you have any questions about applying, please contact Brendan Downes of the Fellowship Selection Committee, at [bdownes@lawyerscommittee.org](mailto:bdownes@lawyerscommittee.org).

The Lawyers' Committee does not discriminate on the basis of actual or perceived race, religion, color, national origin, ancestry, disability, medical condition, marital status, sex, age, sexual orientation, gender identity or expression, family responsibility, personal appearance, genetic information, matriculation, political affiliation, or any other status protected under law.

**We strongly encourage candidates of color and candidates from underrepresented communities to apply.**

**Accessibility Assistance:** Although calls will not be accepted regarding questions about the position, if you are an individual with a disability and need assistance completing the online application, please call 202-662-8600 and ask for an applicant accommodation or send an email with the subject line "Applicant Accommodation" to [kcoates@lawyerscommittee.org](mailto:kcoates@lawyerscommittee.org).