



National Coordinator, Election Protection

The Lawyers' Committee for Civil Rights Under Law invites applications for the position of National Coordinator in the Voting Rights Project (VRP). The Lawyers' Committee is one of the nation's leading national civil rights legal organizations, with the principal mission of fighting racial discrimination faced by African Americans and other racial and ethnic minorities. The Lawyers' Committee was formed in 1963 at the request of President John F. Kennedy to enlist the private bar's leadership and resources in combating racial discrimination and the resulting inequality of opportunity.

The Lawyers' Committee for Civil Rights Under Law is seeking an organizer to serve as a National Coordinator to work with the VRP. This position is full-time based in Washington, D.C. Significant travel is required. The position reports to the VRP Co-Directors and the Manager of Election Protection.

The National Coordinator will provide organizing and strategic support to Election Protection -- the nation's largest, nonpartisan voter protection program. The National Coordinator will be part of a team working with the Election Protection Manager to develop and implement the infrastructure of the Election Protection program including: maintaining relationships and coordinating work with state and local partners in assigned states; recruiting and deploying legal and grassroots field volunteers; coordinating the 866-OUR-VOTE hotline and various call centers; developing tools and materials for grassroots and coalition partners; developing outreach materials; and representing the Lawyers' Committee at various meetings and events as needed.

The National Coordinator will also work with partners and VRP attorneys to develop programs to detect discriminatory voting changes, identify emerging voting problems and develop responses to those problems -- as well as support community organizing efforts in several states to respond to the *Shelby County v. Holder* Supreme Court decision, which left minority voters without key protections in the Voting Rights Act. The National Coordinator will work with state and local coalitions on voting rights, advocating for election reform and promoting best practices in election administration. The National Coordinator may also assist with other Lawyers' Committee racial justice and civil rights projects in their assigned states and/or nationally for up to 20% of the employee's time.

Specific Duties and Responsibilities:

- Coordinate coalition outreach and relationships with national, state and local partners;
- Recruit and train legal and grassroots volunteers;

- Create and implement programs in states and local jurisdictions;
- Represent organization at coalition meetings;
- Work with volunteer management and reporting databases; and
- Support the Election Protection coalition and infrastructure, as assigned.

Experience and Qualifications:

- At least 2 years' experience organizing in either political, non-partisan, issue-based or candidate campaigns on the national and/or state level preferred;
- Deep commitment to civil rights and racial justice;
- Strong initiative and project management skills;
- Detail oriented, with strong organizational skills, able to manage multiple projects simultaneously, prioritize tasks effectively and meet tight deadlines;
- Experience working with diverse coalitions and minority communities;
- Ability to speak and write in Spanish, a plus; and
- Bachelor's degree or comparable experience required.

To Apply: Please submit a cover letter and resume to <https://podio.com/webforms/22448449/1581922>. No calls will be accepted. The position will remain open until filled and applications will be reviewed on a rolling basis. Salary is competitive for a nonprofit legal organization. Benefits will be provided.

The Lawyers' Committee does not discriminate on the basis of actual or perceived race, religion, color, national origin, ancestry, disability, medical condition, marital status, sex, age, sexual orientation, gender identity or expression, family responsibility, personal appearance, genetic information, matriculation, political affiliation, or any other status protected under law.

We strongly encourage candidates of color and candidates from underrepresented communities to apply.

Accessibility Assistance: Although calls will not be accepted regarding questions about the position, if you are an individual with a disability and need assistance completing the online application, please call 202-662-8600 and ask for an applicant accommodation or send an email with the subject line "Applicant Accommodation" to kcoates@lawyerscommittee.org.