

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

A For the 2014 calendar year, or tax year beginning

and ending

B Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization

LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Doing business as **LCCRUL**

Number and street (or P.O. box if mail is not delivered to street address)

Room/suite
400

1401 NEW YORK AVENUE, NW

City or town, state or province, country, and ZIP or foreign postal code

WASHINGTON, DC 20005

F Name and address of principal officer: **JON GREENBAUM**

SAME AS C ABOVE

D Employer identification number

52-0799246

E Telephone number

(202) 662-8600

G Gross receipts \$

8,772,866.

H(a) Is this a group return

for subordinates? ☐ Yes ☒ No

H(b) Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c)() (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: **LAWYERSCOMMITTEE.ORG**

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: **1963**

M State of legal domicile: **DC**

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: **SEE SCHEDULE O**

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)

3 15

4 Number of independent voting members of the governing body (Part VI, line 1b)

4 14

5 Total number of individuals employed in calendar year 2014 (Part V, line 2a)

5 74

6 Total number of volunteers (estimate if necessary)

6 2200

7a Total unrelated business revenue from Part VIII, column (C), line 12

7a 0.

b Net unrelated business taxable income from Form 990-T, line 34

7b 0.

Revenue

8 Contributions and grants (Part VIII, line 1h)

Prior Year	Current Year
14,482,461.	6,459,626.

9 Program service revenue (Part VIII, line 2g)

301,585. 690,932.

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

126,078. 130,843.

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

-273,564. -414,306.

12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)

14,636,560. 6,867,095.

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)

0. 0.

14 Benefits paid to or for members (Part IX, column (A), line 4)

0. 0.

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)

4,825,449. 5,552,183.

16a Professional fundraising fees (Part IX, column (A), line 11e)

0. 0.

b Total fundraising expenses (Part IX, column (D), line 25) ▶ **1,086,322.**

17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)

3,251,858. 3,639,089.

18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)

8,077,307. 9,191,272.

19 Revenue less expenses. Subtract line 18 from line 12

6,559,253. -2,324,177.

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

Beginning of Current Year	End of Year
12,272,242.	10,131,534.

21 Total liabilities (Part X, line 26)

1,659,731. 1,709,629.

22 Net assets or fund balances. Subtract line 21 from line 20

10,612,511. 8,421,905.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

Date

JON GREENBAUM, CHIEF COUNSEL & SR. DEPUTY DIRECTOR

Type or print name and title

Paid

Print/Type preparer's name

DOUGLAS BOEDEKER

Preparer's signature

Date

10/6/15

Check if self-employed ☐

PTIN

P00366180

Preparer

Firm's name ▶ **TATE AND TRYON**

Firm's EIN ▶ **52-1855942**

Use Only

Firm's address ▶ **2021 L STREET, NW, SUITE 400
WASHINGTON, DC 20036**

Phone no. (202) 293-2200

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

Product: Exempt

Category:

IRS Center: Ogden

Name: LAWYERS COMMITTEE FOR CIVIL
RIGHTS UNDER LAW

e-Postmark: 10/6/2015 1:41:08 PM

FEIN: *****9246

Notification:

Fiscal Year

Fiscal Year

eSigned:

Begin Date: 1/1/2014

End Date: 12/31/2014

Date	Type Of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
10/5/2015	Upload Started			Vivona,Matthew	
10/5/2015	Ready to Release by Customer				
10/6/2015	Released for Transmission - Validation In Progress			dboedeker	
10/6/2015	Ready to transmit - Validation Complete				
10/6/2015	Transmitted to FD	52472820152790334e14			
10/6/2015	Accepted by FD on 10/6/2015				

Product: Exempt Extension

Category: Additional Extension **IRS Center:** Ogden

Name: LAWYERS COMMITTEE FOR CIVIL
RIGHTS UNDER LAW

e-Postmark: 8/6/2015 8:56:06 AM

FEIN: *****9246

Notification:

Fiscal Year

Fiscal Year

eSigned:

Begin Date: 1/1/2014

End Date: 12/31/2014

Date	Type Of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
8/6/2015	Upload Started			Vivona,Matthew	
8/6/2015	Released for Transmission - Validation in Progress			mvlvona	
8/6/2015	Ready to transmit - Validation Complete				
8/6/2015	Transmitted to FD - Additional Extension	52472820152180329e62			
8/6/2015	Accepted by FD - Additional Extension on 8/6/2015				

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒ **X**

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Enter filer's identifying number, see instructions

Type or print File by the due date for filing your return. See instructions.	Name of exempt organization or other filer, see instructions. LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW	Employer identification number (EIN) or 52-0799246
	Number, street, and room or suite no. If a P.O. box, see instructions. 1401 NEW YORK AVENUE, NW, NO. 400	Social security number (SSN)
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20005	

Enter the Return code for the return that this application is for (file a separate application for each return)

0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01		
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

MICHAEL BROWN

- The books are in the care of **C/O LCCRUL 1401 NEW YORK AVE, NW - WASHINGTON, DC 20005**

Telephone No. **202-662-8600**

Fax No.

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- 4** I request an additional 3-month extension of time until **NOVEMBER 15, 2015**.
- 5** For calendar year **2014**, or other tax year beginning , and ending .
- 6** If the tax year entered in line 5 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period
- 7** State in detail why you need the extension
THE INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE RETURN HAS NOT YET BEEN OBTAINED.

8a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$	0.
c Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$	0.

Signature and Verification must be completed for Part II only.

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature

Title **CPA**

Date

Product: Exempt Extension

Name: LAWYERS COMMITTEE FOR CIVIL
RIGHTS UNDER LAW

FEIN: *****9246

Fiscal Year

Begin Date: 1/1/2014

Category:

Fiscal Year

End Date: 12/31/2014

IRS Center: Ogden

e-Postmark: 4/27/2015 2:41:33 PM

Notification:

eSigned:

Date	Type Of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
4/27/2015	Upload Started			Vivona,Matthew	
4/27/2015	Released for Transmission - Validation In Progress			mvivona	
4/27/2015	Ready to transmit - Validation Complete				
4/27/2015	Transmitted to FD	5247282015117034be35			
4/27/2015	Accepted by FD on 4/27/2015				

**LAWYERS' COMMITTEE FOR CIVIL RIGHTS
UNDER LAW**

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒ **X**

1 Briefly describe the organization's mission:

SEE SCHEDULE O:

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,400,626. including grants of \$) (Revenue \$)

VOTING RIGHTS - IN 2014 THE CHALLENGE OF LEGALLY PROTECTING VOTING RIGHTS AND HELPING INDIVIDUAL VOTERS RETAIN ACCESS INCREASED WHEN THE UNITED STATES SUPREME COURT IN 2013 ELIMINATED PRE-CLEARANCE REQUIREMENTS FOR ELECTION LAW CHANGES IN STATES THAT ARE TRADITIONAL VOTING RIGHTS OFFENDERS. IN RESPONSE, THE LAWYERS' COMMITTEE PURSUED AN ACTIVE DOCKET OF STRATEGIC LITIGATION ON MATTERS SUCH AS VOTER ID LAWS, PURGING OF VOTER ROLLS, AND REDUCTION OF EARLY VOTING HOURS. IN ADDITION TO OUR LITIGATION DOCKET, WE UNDERTOOK EFFORTS TO EDUCATE VOTERS BY CREATING VOTER INFORMATION TOOLKITS, LAUNCHING AN UPDATED ONLINE VOTING INFORMATION APP AND CONDUCTING TWITTER TOWN HALL MEETINGS. DURING THE ELECTION SEASON, WE FIELDDED MORE THAN 43,000 PHONE CALLS IN LAW FIRM BASED CALL CENTERS AROUND THE COUNTRY. IN ADDITION TO

4b (Code:) (Expenses \$ 1,241,631. including grants of \$) (Revenue \$ 690,932.)

FAIR HOUSING AND FAIR LENDING - THE FAIR HOUSING AND COMMUNITY DEVELOPMENT PROJECT WON A HISTORIC EXCLUSIONARY ZONING CASE IN THE VILLAGE OF GARDEN CITY, NEW YORK. THE COURT FOUND THAT EXCLUSIONARY ZONING ADOPTED BY GARDEN CITY HAD A DISPARATE IMPACT ON MINORITIES AND PERPETRATED SEGREGATION IN THAT COMMUNITY. THE PROJECT ALSO SUCCEEDED IN PERSUADING HUD AND THE STATE OF MISSISSIPPI TO EXPAND A LANDMARK \$132 MILLION KATRINA HOUSING SETTLEMENT TO INCLUDE OVER 1,500 HOUSEHOLDS AND AN ADDITIONAL \$40 MILLION FOR LONG OVERDUE REPAIRS. WORK WAS ALSO UNDERTAKEN TO IMPROVE LOUISIANA LANDLORD TENANT LAWS TO BRING THEM CLOSER IN LINE WITH BEST PRACTICES FOR PROTECTING TENANT RIGHTS. AT THE INTERSECTION BETWEEN FAIR HOUSING AND COMMUNITY DEVELOPMENT, WE CONTINUE TO ELEVATE THE VOICES OF LOW-INCOME PERSONS AND COMMUNITIES OF

4c (Code:) (Expenses \$ 708,461. including grants of \$) (Revenue \$)

LEGAL MOBILIZATION AND PUBLIC POLICY - THE LAWYERS' COMMITTEE FOR CIVIL RIGHTS WAS CALLED UPON TO EXERCISE URGENT LEADERSHIP IN THE AFTERMATH OF THE KILLING OF MICHAEL BROWN IN FERGUSON, MISSOURI. WE HELPED ORGANIZE A COALITION OF NATIONAL CIVIL RIGHTS ORGANIZATIONS TO DEVISE AND PROMOTE A SERIES OF CRITICAL REFORMS IN POLICING. AS A COALITION LEADER, WE HELP BRING TOGETHER AND AMPLIFY THE VOICES AND RESOURCES OF EACH ORGANIZATION, PLAYING ON OUR STRENGTHS AND BUILDING OVERALL CAPACITY TO ADDRESS THE ISSUE OF POLICE BRUTALITY AND THE NEED FOR SYSTEMIC CHANGE. IN ADDITION, WE CONDUCTED A SERIES OF FACT-FINDING MEETINGS TO GATHER INSIGHT INTO SPECIFIC INEQUITIES IN THE CRIMINAL JUSTICE SYSTEM, INCLUDING INADEQUATE REPRESENTATION OF INDIGENT CITIZENS, MASS INCARCERATION, IMPROPER USE OF CRIMINAL BACKGROUND

4d Other program services (Describe in Schedule O.)

(Expenses \$ 1,435,929. including grants of \$) (Revenue \$)

4e Total program service expenses **6,786,647.**

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432002
11-07-14

SEE SCHEDULE O FOR CONTINUATION(S)

2

12581005 790809 52-0799246

2014.04030 LAWYERS' COMMITTEE FOR CI 52-07991

LAWYERS' COMMITTEE FOR CIVIL RIGHTS

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	X	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b <i>If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?</i>		

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Part IV Checklist of Required Schedules *(continued)*

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

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Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	40		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	74		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			X
b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			X
b If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		N/A	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		N/A	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	N/A		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	N/A		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	N/A		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	N/A		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	N/A		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	N/A		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	N/A		
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?			X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 15		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
b Enter the number of voting members included in line 1a, above, who are independent 1b 14		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2	X	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5		X
6 Did the organization have members or stockholders? 6	X	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a	X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body? 8a	X	
b Each committee with authority to act on behalf of the governing body? 8b		X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates? 10a		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c	X	
13 Did the organization have a written whistleblower policy? 13	X	
14 Did the organization have a written document retention and destruction policy? 14	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official 15a	X	
b Other officers or key employees of the organization 15b		X
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► **AK, AL, AR, AZ, CA, CO, CT, FL, GA, HI, IL, KS**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ►
MICHAEL BROWN - 202-662-8600
C/O LCCRUL 1401 NEW YORK AVE, NW, WASHINGTON, DC 20005

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN NONNA	3.00									
CO-CHAIR/EXECUTIVE COMMITTEE		X		X				0.	0.	0.
DONALD J. ROSENBERG	3.00									
CO-CHAIR/EXECUTIVE COMMITTEE		X		X				0.	0.	0.
ANDREW W. KENTZ	3.00									
TREASURER/EXECUTIVE COMMITTEE		X		X				0.	0.	0.
ELEANOR H. SMITH	3.00									
SECRETARY/EXECUTIVE COMMITTEE		X		X				0.	0.	0.
NICHOLAS T. CHRISTAKOS	3.00									
GENERAL COUNSEL/EXECUTIVE COMMITTEE		X		X				0.	0.	0.
ATIBA ADAMS	1.00									
DIRECTOR		X						0.	0.	0.
ROBERT J. ALESSI	1.00									
DIRECTOR		X						0.	0.	0.
NANCY ANDERSON	1.00									
DIRECTOR		X						0.	0.	0.
FRANCES BIVENS	1.00									
DIRECTOR		X						0.	0.	0.
BENJAMIN BLUSTEIN	1.00									
DIRECTOR		X						0.	0.	0.
VICTORIA BJORKLUND	1.00									
DIRECTOR		X						0.	0.	0.
JACK BLOCK	1.00									
DIRECTOR		X						0.	0.	0.
DAVID J. BODNEY	1.00									
DIRECTOR		X						0.	0.	0.
JOHN W. BORKOWSKI	1.00									
DIRECTOR		X						0.	0.	0.
KIM M. BOYLE	1.00									
DIRECTOR		X						0.	0.	0.
STANLEY J. BROWN	1.00									
DIRECTOR		X						0.	0.	0.
PROF. PAULETTE M. CALDWELL	1.00									
DIRECTOR		X						0.	0.	0.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JYOTIN HAMID DIRECTOR	1.00	X						0.	0.	0.
GREGORY P. HANSEL DIRECTOR	1.00	X						0.	0.	0.
ROBERT E. HARRINGTON DIRECTOR	1.00	X						0.	0.	0.
DAVID L. HARRIS DIRECTOR	1.00	X						0.	0.	0.
AMOS HARTSTON DIRECTOR	1.00	X						0.	0.	0.
ANDREW D. HENDRY DIRECTOR	1.00	X						0.	0.	0.
MICHAEL D. JONES DIRECTOR	1.00	X						0.	0.	0.
JAMES P. JOSEPH DIRECTOR	1.00	X						0.	0.	0.
STEPHEN J. KASTENBERG DIRECTOR	1.00	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								1,658,525.	0.	92,311.
d Total (add lines 1b and 1c)								1,658,525.	0.	92,311.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **17**

- 3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual **3** **X**
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual **4** **X**
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person **5** **X**

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
KAREN MILLER CONSULTING, INC., 35 HIDDEN CREEK COURT, OWINGS MILLS, MD 21117	CONSULTING SERVICES	132,000.
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 1		

SEE PART VII, SECTION A CONTINUATION SHEETS

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
CHARLES L. KERR	1.00									
DIRECTOR		X						0.	0.	0.
BRADLEY PHILLIPS	1.00									
DIRECTOR		X						0.	0.	0.
MICHAEL PIGNATO	1.00									
DIRECTOR		X						0.	0.	0.
BETTINA B. PLEVAN	1.00									
DIRECTOR		X						0.	0.	0.
STEPHEN J. POLLAK	1.00									
DIRECTOR		X						0.	0.	0.
MICHAEL H. REARDON	1.00									
DIRECTOR		X						0.	0.	0.
MICHAEL J. REMINGTON	1.00									
DIRECTOR		X						0.	0.	0.
CHRISTOPHER REYNOLDS	1.00									
DIRECTOR		X						0.	0.	0.
SIDNEY S. ROSDEITCHER	1.00									
DIRECTOR		X						0.	0.	0.
THOMAS L. SAGER	1.00									
DIRECTOR		X						0.	0.	0.
PAUL C. SAUNDERS	1.00									
DIRECTOR		X						0.	0.	0.
JOHN F. SAVARESE	1.00									
DIRECTOR		X						0.	0.	0.
JOHN A. CAMP	1.00									
DIRECTOR		X						0.	0.	0.
DOUGLASS W. CASSEL	1.00									
DIRECTOR		X						0.	0.	0.
MICHAEL H. CHANIN	1.00									
DIRECTOR		X						0.	0.	0.
LISA E. CLEARY	1.00									
DIRECTOR		X						0.	0.	0.
MICHAEL A. COOPER	1.00									
DIRECTOR		X						0.	0.	0.
EDWARD CORREIA	1.00									
DIRECTOR		X						0.	0.	0.
NORA C. CREGAN	1.00									
DIRECTOR		X						0.	0.	0.
TERRENCE J. DEE	1.00									
DIRECTOR		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL DE LEEUW	1.00									
DIRECTOR		X						0.	0.	0.
JOHNITA P. DUE	1.00									
DIRECTOR		X						0.	0.	0.
JOHN C. ERICSON	1.00									
DIRECTOR		X						0.	0.	0.
PAUL F. ECKSTEIN	1.00									
DIRECTOR		X						0.	0.	0.
MARC L. FLEISCHAKER	1.00									
DIRECTOR		X						0.	0.	0.
JOHN H. FLEMING	1.00									
DIRECTOR		X						0.	0.	0.
HAROLD E. FRANKLIN, JR.	1.00									
DIRECTOR		X						0.	0.	0.
MARC GARY	1.00									
DIRECTOR		X						0.	0.	0.
CRAIG T. GOLDBLATT	1.00									
DIRECTOR		X						0.	0.	0.
JOHN S. KIERMAN	1.00									
DIRECTOR		X						0.	0.	0.
LOREN KIEVE	1.00									
DIRECTOR		X						0.	0.	0.
ADAM KLEIN	1.00									
DIRECTOR		X						0.	0.	0.
ALAN KLINGER	1.00									
DIRECTOR		X						0.	0.	0.
DANIEL F. KOLB	1.00									
DIRECTOR		X						0.	0.	0.
GREGORY LANDIS	1.00									
DIRECTOR		X						0.	0.	0.
MICHAEL L. LEHR	1.00									
DIRECTOR		X						0.	0.	0.
MARJORIE PRESS LINDBLOM	1.00									
DIRECTOR		X						0.	0.	0.
ANDY LIU	1.00									
DIRECTOR		X						0.	0.	0.
JACK W. LONDEN	1.00									
DIRECTOR		X						0.	0.	0.
CHRISTOPHER MANN	1.00									
DIRECTOR		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
CHRISTOPHER MASON	1.00									
DIRECTOR		X						0.	0.	0.
COLLEEN MCINTOSH	1.00									
DIRECTOR		X						0.	0.	0.
NEIL V. MCKITTRICK	1.00									
DIRECTOR		X						0.	0.	0.
KENNETH E. MCNEIL	1.00									
DIRECTOR		X						0.	0.	0.
STUART MEIKLEJOHN	1.00									
DIRECTOR		X						0.	0.	0.
ALICE MURTOS	1.00									
DIRECTOR		X						0.	0.	0.
JONATHAN D. SCHWARTZ	1.00									
DIRECTOR		X						0.	0.	0.
MICHAEL E. SWARTZ	1.00									
DIRECTOR		X						0.	0.	0.
JENNIFER SCULLION	1.00									
DIRECTOR		X						0.	0.	0.
RICHARD T. SEYMOUR	1.00									
DIRECTOR		X						0.	0.	0.
VALERIE SHEA	1.00									
DIRECTOR		X						0.	0.	0.
JANE C. SHERBURNE	1.00									
DIRECTOR		X						0.	0.	0.
RICHARD H. SILBERBERG	1.00									
DIRECTOR		X						0.	0.	0.
JEFFREY A. SIMES	1.00									
DIRECTOR		X						0.	0.	0.
MARSHA E. SIMMS	1.00									
DIRECTOR		X						0.	0.	0.
ROBERT E. SIMS	1.00									
DIRECTOR		X						0.	0.	0.
JOHN S. SKILTON	1.00									
DIRECTOR		X						0.	0.	0.
MATTHEW SLATER	1.00									
DIRECTOR		X						0.	0.	0.
EDWARD SOTO	1.00									
DIRECTOR		X						0.	0.	0.
GRACE E. SPEIGHTS	1.00									
DIRECTOR		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

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Part VII

(A)

Name and title

(B)
Average
hours
per
week
(list any
hours for
related
organizations
below
line)

(C)
Position
(check all that apply)

Individual trustee or director
Institutional trustee
Officer
Key employee
Highest compensated employee
Former

(D)
Reportable
compensation
from
the
organization
(W-2/1099-MISC)

(E)
Reportable
compensation
from related
organizations
(W-2/1099-MISC)

(F)
Estimated
amount of
other
compensation
from the
organization
and related
organizations

[illegible]

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Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a	418.			
	b	Membership dues	1b				
	c	Fundraising events	1c	1,916,278.			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	4,542,930.			
	g	Noncash contributions included in lines 1a-1f: \$					
	h	Total. Add lines 1a-1f		6,459,626.			
Program Service Revenue	2 a	COURT AWARDED LEGAL FEES	Business Code	900099	690,932.	690,932.	
	b					
	c					
	d					
	e					
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		690,932.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		117,584.			117,584.
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	(i) Real	(ii) Personal			
	b	Less: rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
	b	Less: cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)			13,259.		13,259.
	8 a	Gross income from fundraising events (not including \$ 1,916,278. of contributions reported on line 1c). See Part IV, line 18	a	1,192.			
	b	Less: direct expenses	b	440,616.			
	c	Net income or (loss) from fundraising events		-439,424.			-439,424.
	9 a	Gross income from gaming activities. See Part IV, line 19	a				
	b	Less: direct expenses	b				
	c	Net income or (loss) from gaming activities					
10 a	Gross sales of inventory, less returns and allowances	a					
b	Less: cost of goods sold	b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue			Business Code				
11 a	OTHER REVENUE		900099	25,118.		25,118.	
b						
c						
d	All other revenue						
e	Total. Add lines 11a-11d			25,118.			
12	Total revenue. See instructions.			6,867,095.	690,932.	0.	-283,463.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒ X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,006,657.	710,516.	198,737.	97,404.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,694,507.	2,795,240.	516,069.	383,198.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	602,905.	682,016.	-174,604.	95,493.
10 Payroll taxes	248,114.		248,114.	
11 Fees for services (non-employees):				
a Management				
b Legal	7,546.			7,546.
c Accounting	56,035.		56,035.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	19,296.		19,296.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	1,030,561.	735,781.	27,140.	267,640.
12 Advertising and promotion	106,994.	105,507.	402.	1,085.
13 Office expenses	467,053.	259,612.	132,117.	75,324.
14 Information technology	81,729.	81,729.		
15 Royalties				
16 Occupancy	897,736.	685,600.	136,676.	75,460.
17 Travel	491,716.	404,563.	70,962.	16,191.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	70,811.	63,848.	5,850.	1,113.
20 Interest	14,222.	388.	13,834.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	84,053.	57,000.	18,919.	8,134.
23 Insurance	53,244.	45,448.	5,012.	2,784.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a EQUIPMENT MAINTENANCE &	85,359.	52,135.	15,410.	17,814.
b RESEARCH	58,561.	48,645.	7,722.	2,194.
c COURT COSTS & OTHER FEE	30,290.	24,382.	5,908.	
d				
e All other expenses	83,883.	34,237.	14,704.	34,942.
25 Total functional expenses. Add lines 1 through 24e	9,191,272.	6,786,647.	1,318,303.	1,086,322.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	1,000,325.	2	1,996,421.
	3 Pledges and grants receivable, net	7,299,209.	3	3,779,993.
	4 Accounts receivable, net	2,174.	4	1,615.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	92,692.	9	79,733.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,401,255.		
	b Less: accumulated depreciation	10b 1,158,878.		
	11 Investments - publicly traded securities	322,197.	10c	242,377.
	12 Investments - other securities. See Part IV, line 11	3,544,340.	11	4,026,361.
	13 Investments - program-related. See Part IV, line 11	4,756.	12	4,756.
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	6,549.	14	278.
16 Total assets. Add lines 1 through 15 (must equal line 34)	12,272,242.	15	10,131,534.	
Liabilities	17 Accounts payable and accrued expenses	422,741.	16	752,660.
	18 Grants payable		17	
	19 Deferred revenue		18	
	20 Tax-exempt bond liabilities		19	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	129,612.	20	129,612.
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		21	
	23 Secured mortgages and notes payable to unrelated third parties	524,063.	22	367,939.
	24 Unsecured notes and loans payable to unrelated third parties		23	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	583,315.	24	459,418.
	26 Total liabilities. Add lines 17 through 25	1,659,731.	25	1,709,629.
	Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		26
27 Unrestricted net assets		246,396.	27	-741,400.
28 Temporarily restricted net assets		8,215,606.	28	7,012,796.
29 Permanently restricted net assets		2,150,509.	29	2,150,509.
Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds			30	
31 Paid-in or capital surplus, or land, building, or equipment fund			31	
32 Retained earnings, endowment, accumulated income, or other funds			32	
33 Total net assets or fund balances		10,612,511.	33	8,421,905.
34 Total liabilities and net assets/fund balances		12,272,242.	34	10,131,534.

Form 990 (2014)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,867,095.
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,191,272.
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,324,177.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	10,612,511.
5	Net unrealized gains (losses) on investments	5	114,275.
6	Donated services and use of facilities	6	
7	Investment expenses	7	19,296.
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	8,421,905.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____		

Form 990 (2014)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

2014

Open to Public Inspection

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number
52-0799246

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations _____

g. Provide the following information about the supported organization(s).

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see Instructions)	(vi) Amount of other support (see Instructions)
			Yes	No		
Total						

Schedule A (Form 990 or 990-EZ) 2014

LAWYERS' COMMITTEE FOR CIVIL RIGHTS

Schedule A (Form 990 or 990-EZ) 2014 UNDER LAW

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	7188166.	6707577.	7293432.	14482461.	6459626.	42131262.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
4 Total. Add lines 1 through 3	7188166.	6707577.	7293432.	14482461.	6459626.	42131262.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						7038804.
6 Public support. Subtract line 5 from line 4.						35092458.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4	7188166.	6707577.	7293432.	14482461.	6459626.	42131262.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources ...	40,524.	61,103.	34,410.	43,121.	117,584.	296,742.
9 Net income from unrelated business activities, whether or not the business is regularly carried on ...						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	6,347.	12,097.	3,850.	8,292.	25,118.	55,704.
11 Total support. Add lines 7 through 10						42483708.
12 Gross receipts from related activities, etc. (see instructions)					12	2,125,635.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	14	82.60 %
15 Public support percentage from 2013 Schedule A, Part II, line 14	15	83.24 %
16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Schedule A (Form 990 or 990-EZ) 2014

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2013 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2013 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer (b) below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
- a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?
- b A family member of a person described in (a) above?
- c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

	Yes	No
11a		
11b		
11c		

Section B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

	Yes	No
1		
2		

Section C. Type II Supporting Organizations

- 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

	Yes	No
1		

Section D. Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

	Yes	No
1		
2		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
- a ☐ The organization satisfied the Activities Test. Complete line 2 below.
- b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.
- c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer (a) and (b) below.

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

	Yes	No
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2014

LAWYERS' COMMITTEE FOR CIVIL RIGHTS

Schedule A (Form 990 or 990-EZ) 2014 UNDER LAW

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		
4	Amounts paid to acquire exempt-use assets		
5	Qualified set-aside amounts (prior IRS approval required)		
6	Other distributions (describe in Part VI). See instructions.		
7	Total annual distributions. Add lines 1 through 6.		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.		
9	Distributable amount for 2014 from Section C, line 6		
10	Line 8 amount divided by Line 9 amount		

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
a				
b				
c				
d				
e	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7	Excess distributions carryover to 2015. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a				
b				
c				
d	Excess from 2013			
e	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

Also complete this part for any additional information. (See instructions).

OTHER INCOME CONSISTS OF AMOUNTS RECEIVED FROM ACTIVITIES NOT REGULARLY
CARRIED ON.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and
its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Name of the organization

**LAWYERS' COMMITTEE FOR CIVIL RIGHTS
UNDER LAW**

Employer identification number

52-0799246

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization

LAWYERS' COMMITTEE FOR CIVIL RIGHTS
UNDER LAW

Employer identification number

52-0799246

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$ <u>1,500,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>		\$ <u>200,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>		\$ <u>575,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>		\$ <u>220,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>5</u>		\$ <u>225,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>6</u>		\$ <u>375,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization
**LAWYERS' COMMITTEE FOR CIVIL RIGHTS
 UNDER LAW**

Employer identification number

52-0799246**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>7</u>		\$ <u>468,348.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

LAWYERS' COMMITTEE FOR CIVIL RIGHTS
UNDER LAW

Employer identification number

52-0799246

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization

**LAWYERS' COMMITTEE FOR CIVIL RIGHTS
UNDER LAW**

Employer identification number

52-0799246**Part III**

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ► \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at** www.irs.gov/form990.

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Inspection**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW	Employer identification number 52-0799246
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$
- 3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

LHA
432041
10-21-14

LAWYERS' COMMITTEE FOR CIVIL RIGHTS

Schedule C (Form 990 or 990-EZ) 2014 UNDER LAW

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Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		0.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		41,517.													
c Total lobbying expenditures (add lines 1a and 1b)		41,517.													
d Other exempt purpose expenditures		8,465,533.													
e Total exempt purpose expenditures (add lines 1c and 1d)		8,507,050.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		575,353.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		143,838.													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.)

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a Lobbying nontaxable amount	439,435.	510,306.	524,941.	575,353.	2,050,035.
b Lobbying ceiling amount (150% of line 2a, column(e))					3,075,053.
c Total lobbying expenditures	29,751.	32,936.	48,334.	41,517.	152,538.
d Grassroots nontaxable amount	109,859.	127,577.	131,235.	143,838.	512,509.
e Grassroots ceiling amount (150% of line 2d, column (e))					768,764.
f Grassroots lobbying expenditures	9,901.	1,156.	731.		11,788.

Schedule C (Form 990 or 990-EZ) 2014

52-0799246 Page 3

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public
Inspection

Name of the organization **LAWYERS' COMMITTEE FOR CIVIL RIGHTS
UNDER LAW**

Employer identification number
52-0799246

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included in Form 990, Part VIII, line 1	▶ \$
(ii) Assets included in Form 990, Part X	▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included in Form 990, Part VIII, line 1	▶ \$
b Assets included in Form 990, Part X	▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition d ☐ Loan or exchange programs
 b ☐ Scholarly research e ☐ Other _____
 c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☒ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c 0.
d Additions during the year	1d 10,000.
e Distributions during the year	1e 10,000.
f Ending balance	1f 0.

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☒ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☒

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	2,272,463.	246,765.	227,841.	231,502.	209,659.
b Contributions		2,000,000.			
c Net investment earnings, gains, and losses	168,271.	71,968.	18,924.	-3,161.	22,843.
d Grants or scholarships					
e Other expenditures for facilities and programs	148,877.	46,270.		500.	1,000.
f Administrative expenses					
g End of year balance	2,291,857.	2,272,463.	246,765.	227,841.	231,502.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ☐ %
 b Permanent endowment ☒ 93.83 %
 c Temporarily restricted endowment ☒ 6.17 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		578,713.	385,808.	192,905.
d Equipment		170,582.	135,803.	34,779.
e Other		651,960.	637,267.	14,693.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				242,377.

Schedule D (Form 990) 2014

LAWYERS' COMMITTEE FOR CIVIL RIGHTS

Schedule D (Form 990) 2014

UNDER LAW

52-0799246 Page 3

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) PAYROLL TAXES AND RELATED	
(3) LIABILITIES	6,230.
(4) DUE TO AFFILIATES	3,457.
(5) DEFERRED RENT AND CONSTRUCTION	
(6) ALLOWANCE	449,731.
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	459,418.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Schedule D (Form 990) 2014

LAWYERS' COMMITTEE FOR CIVIL RIGHTS

Schedule D (Form 990) 2014

UNDER LAW

52-0799246 Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	33,962,653.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	114,275.
b	Donated services and use of facilities	2b	26,540,667.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	440,616.
e	Add lines 2a through 2d	2e	27,095,558.
3	Subtract line 2e from line 1	3	6,867,095.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	6,867,095.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	36,153,259.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	26,540,667.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	440,616.
e	Add lines 2a through 2d	2e	26,981,283.
3	Subtract line 2e from line 1	3	9,171,976.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,296.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	19,296.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	9,191,272.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 1B:

DURING 2014 THE COMMITTEE SERVED AS THE CUSTODIAN FOR AMOUNTS CONTRIBUTED TO THE BDM FOUNDATION. THE COMMITTEE RECEIVED A TOTAL OF \$10,000 FOR THIS PURPOSE. THE COMMITTEE REMITTED THE ENTIRE \$10,000 DURING 2014.

PART IV, LINE 2B:

THE LAWYERS' COMMITTEE HAS RECORDED A LIABILITY OF \$129,612 RELATED TO SETTLEMENT AWARDS THAT IT HAS RECEIVED. THE LAWYERS' COMMITTEE WILL CONTINUE TO PRESENT THESE FUNDS AS A LIABILITY UNTIL IT CAN DETERMINE THE PROPER DISPOSITION OF THESE AWARDS.

PART V, LINE 4:432054
10-01-14

Schedule D (Form 990) 2014

Part XIII Supplemental Information *(continued)*

THE LAWYERS' COMMITTEE'S ENDOWMENTS CONSIST OF FUNDS ESTABLISHED FOR A VARIETY OF PUPOSES. AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, NET ASSETS ASSOCIATED WITH THESE ENDOWMENTS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS.

THE \$2,000,000 CONTRIBUTION FROM THE FORD FOUNDATION RECEIVED IN 2013 IS TO BE USED TO CREATE AN OPERATING RESERVE FUND (THE RESERVE). THE LAWYERS' COMMITTEE IS PERMITTED TO BORROW FUNDS FROM THE RESERVE AS LONG AS SUCH BORROWINGS COMPLY WITH THE APPROVED POLICY GOVERNING THE USE OF THE FUNDS. THE LAWYERS' COMMITTEE IS ALSO ENCOURAGED TO HAVE A REPAYMENT PLAN IN PLACE FOR ANY BORROWINGS MADE FROM THE RESERVE.

DURING 2014, FOR REPORTING PURPOSES, THE LAWYERS' COMMITTEE CONCLUDED THAT IT WAS APPROPRIATE TO PRESENT CERTAIN OF ITS TEMPORARILY RESTRICTED FUNDS AS PART OF ITS "ENDOWMENT" TOTALS. THUS, THE COMPARATIVE HISTORICAL DATA PRESENTED IN PART V OF SCHEDULE D HAS BEEN ADJUSTED TO ALLOW FOR COMPARABILITY OF THE DATA.

PART X, LINE 2:

FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013, MANAGEMENT DID NOT IDENTIFY ANY UNCERTAIN INCOME TAX POSITIONS. AT A MINIMUM, THE TAX YEARS ENDED 2011 THROUGH 2014 ARE OPEN FOR EXAMINATION BY TAXING AUTHORITIES.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES NETTED IN REVENUE 440,616.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES NETTED IN REVENUE 440,616.

SCHEDULE F
(Form 990)Department of the Treasury
Internal Revenue Service**Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014Open to Public
Inspection

Name of the organization

**LAWYERS' COMMITTEE FOR CIVIL RIGHTS
UNDER LAW**

Employer identification number

52-0799246**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	CONFERENCE AND MEETING ATTENDANCE	7,428.
NORTH AMERICA	0	0	PROGRAM SERVICES	CONFERENCE AND MEETING ATTENDANCE	8,389.
3 a Sub-total	0	0			15,817.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			15,817.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2014

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by

the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III can be duplicated if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)* ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)* ☐ Yes ☒ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)* ☐ Yes ☒ No

Schedule F (Form 990) 2014

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ **Attach to Form 990 or Form 990-EZ.**

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Employer identification number
52-0799246

Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- a ☐ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

- ☐
- Yes

☐ No

- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LAWYERS' COMMITTEE FOR CIVIL RIGHTS

Schedule G (Form 990 or 990-EZ) 2014 UNDER LAW

52-0799246 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	(a) Event #1 HIGGINBOTHAM DINNER	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
	(event type)	(event type)	(total number)	
Revenue				
1 Gross receipts	1,917,470.			1,917,470.
2 Less: Contributions	1,916,278.			1,916,278.
3 Gross income (line 1 minus line 2)	1,192.			1,192.
Direct Expenses				
4 Cash prizes				
5 Noncash prizes				
6 Rent/facility costs				
7 Food and beverages				
8 Entertainment				
9 Other direct expenses	440,616.			440,616.
10 Direct expense summary. Add lines 4 through 9 in column (d)				440,616.
11 Net income summary. Subtract line 10 from line 3, column (d)				-439,424.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				
1 Gross revenue				
Direct Expenses				
2 Cash prizes				
3 Noncash prizes				
4 Rent/facility costs				
5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)				
8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? _____

☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? _____

☐ Yes ☐ No

b If "Yes," explain: _____

Schedule G (Form 990 or 990-EZ) 2014 UNDER LAW

11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Address

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____.

c If "Yes," enter name and address of the third party:

Address

16 Gaming manager information:

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Part IV	Supplemental Information (continued)
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**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Name of the organization

**LAWYERS' COMMITTEE FOR CIVIL RIGHTS
UNDER LAW**

Employer identification number
52-0799246

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

Part III	Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	

[illegible]

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public
Inspection

Name of the organization

**LAWYERS' COMMITTEE FOR CIVIL RIGHTS
UNDER LAW**

Employer identification number

52-0799246

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE PRINCIPAL MISSION OF THE LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER
LAW IS TO SECURE EQUAL JUSTICE FOR ALL THROUGH THE RULE OF LAW,
TARGETING IN PARTICULAR THE INEQUITIES CONFRONTING AFRICAN AMERICANS
AND OTHER RACIAL AND ETHNIC MINORITIES. THE LAWYERS' COMMITTEE IS A
NONPARTISAN, NONPROFIT ORGANIZATION, FORMED IN 1963 AT THE REQUEST OF
PRESIDENT JOHN F. KENNEDY TO ENLIST THE PRIVATE BAR'S LEADERSHIP AND
RESOURCES IN COMBATING RACIAL DISCRIMINATION AND THE RESULTING
INEQUALITY OF OPPORTUNITY - WORK THAT CONTINUES TO BE VITAL TODAY.

FORM 990, PART I, LINE 19

DISCUSSION OF 2014'S CHANGE IN NET ASSETS:

AS NOTED ON LINE 19 OF THE FORM 990, THE LAWYERS' COMMITTEE HAD A
NEGATIVE CHANGE IN NET ASSETS OF \$2,324,177 FOR THE YEAR ENDED DECEMBER
31, 2014. IT IS IMPORTANT TO REMEMBER THAT THE COMMITTEE WILL
PERIODICALLY RECEIVE MULTI-YEAR RESTRICTED GRANTS AND CONTRIBUTIONS.
THE MAJORITY OF THE REVENUE RELATED TO THESE GRANTS AND CONTRIBUTIONS
IS REPORTED IN THE INITIAL YEAR OF THE PROGRAM. IN MOST CASES, THESE
ITEMS ARE FIRST RECORDED AS INCREASES TO THE COMMITTEE'S TEMPORARILY
RESTRICTED FUNDS. AS A RESULT, IN SUBSEQUENT YEARS, THE COMMITTEE WILL
BE "SPENDING DOWN" THE PREVIOUSLY RECORDED REVENUE AS IT INCURS
EXPENSES IN FURTHERANCE OF THE PROGRAMS.

OF THE COMMITTEE'S TOTAL 2014 NET DEFICIT, APPROXIMATELY \$1,217,000 OF

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2014)

432211
08-27-14

Name of the organization **LAWYERS' COMMITTEE FOR CIVIL RIGHTS
UNDER LAW**

Employer identification number
52-0799246

IT WAS RELATED TO THE "SPENDING DOWN" OF RESTRICTED GRANTS AND
CONTRIBUTIONS REVENUE.

THE BOARD AND MANAGEMENT OF THE COMMITTEE INTEND TO MONITOR THE
COMMITTEE'S FINANCIAL PERFORMANCE AND MAKE OPERATIONAL ADJUSTMENTS AS
DICTATED BY FINANCIAL RESULTS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE PRINCIPAL MISSION OF THE LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER
LAW IS TO SECURE EQUAL JUSTICE FOR ALL THROUGH THE RULE OF LAW,
TARGETING IN PARTICULAR THE INEQUITIES CONFRONTING AFRICAN AMERICANS
AND OTHER RACIAL AND ETHNIC MINORITIES. THE LAWYERS' COMMITTEE IS A
NONPARTISAN, NONPROFIT ORGANIZATION, FORMED IN 1963 AT THE REQUEST OF
PRESIDENT JOHN F. KENNEDY TO ENLIST THE PRIVATE BAR'S LEADERSHIP AND
RESOURCES IN COMBATING RACIAL DISCRIMINATION AND THE RESULTING
INEQUALITY OF OPPORTUNITY - WORK THAT CONTINUES TO BE VITAL TODAY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE HOTLINES, WE ORGANIZED OR SUPPORTED FIELD PROGRAMS IN 22 STATES AND
CAPTURED MORE THAN 23,000 VOTER QUERIES AND COMPLAINTS IN THE OUR VOTE
LIVE DATA BASE. OVERALL WE HAD 2,000 LEGAL VOLUNTEERS. THE LAWYERS'
COMMITTEE CONVENED AND STAFFED THE NATIONAL COMMISSION ON VOTING RIGHTS
(NCVR), A DIVERSE PANEL OF VOTING AND CIVIL RIGHTS LEADER TO EXAMINE
THE CURRENT STATE OF VOTING RIGHTS. BY THE END OF MAY, 2014, THE
COMMISSION HAD CONDUCTED 25 STATE AND REGIONAL HEARINGS COVERING 48
STATES AND WASHINGTON, DC, AND ENGAGED MORE THAN 400 REGIONAL, STATE,

Name of the organization **LAWYERS' COMMITTEE FOR CIVIL RIGHTS
UNDER LAW**

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AND LOCAL ORGANIZATIONS. ON THE ANNIVERSARY OF THE SIGNING OF THE VOTING RIGHTS ACT AND A YEAR AFTER THE SUPREME COURT'S SHELBY COUNTY V. HOLDER DECISION, THE NATIONAL COMMISSION ON VOTING RIGHTS RELEASED ITS FIRST REPORT PROTECTING MINORITY VOTERS: OUR WORK IS NOT DONE, SHOWING WHERE AND HOW MINORITY VOTERS CONTINUE TO BE HARMED BY RACIAL DISCRIMINATION IN VOTING. THE VRP HAS BEEN INVOLVED IN MORE THAN 20 MATTERS OVER THE PAST YEAR, MANY OF THEM LITIGATION OF NATIONAL PROMINENCE AS WELL AS LOCAL IMPORTANCE IN ARIZONA, GEORGIA, LOUISIANA, NEVADA, TEXAS, AND SOUTH DAKOTA. WHILE MANY OF OUR LEGAL CASES REMAIN IN VARIOUS STAGES OF APPEAL, WE BELIEVE WE WILL PREVAIL IN NUMEROUS PRECEDENT SETTING CASES. WE HAD A MAJOR VICTORY IN TEXAS NAACP V. CASCOS WHEN U.S. DISTRICT JUDGE NELVA GONZALES RAMOS ISSUED A DECISION RULING THAT THE TEXAS RESTRICTIVE PHOTO IDENTIFICATION LAW VIOLATED THE UNITED STATES CONSTITUTION AND SECTION 2 OF THE VOTING RIGHTS ACT, FINDING THAT IT WAS ENACTED FOR THE PURPOSE OF DISCRIMINATING AGAINST AFRICAN AMERICAN AND LATINO VOTERS, AND THAT IT CREATES A SUBSTANTIAL BURDEN ON THE FUNDAMENTAL RIGHT TO VOTE, CONSTITUTES A POLL TAX, AND DENIES MINORITY VOTERS AN EQUAL OPPORTUNITY TO PARTICIPATE IN THE POLITICAL PROCESS. AS WE MOVE AHEAD INTO 2015 AND BEYOND, WE ARE CONFIDENT THAT WE HAVE STRENGTHENED OUR CAPACITY TO WAGE EFFECTIVE ELECTION PROTECTION EFFORTS IN UPCOMING ELECTIONS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
COLOR TO ENSURE FULL PARTICIPATION IN THE DECISIONS THAT WILL ULTIMATELY DETERMINE COMMUNITY DEVELOPMENT AND HOUSING CHOICE IN THEIR COMMUNITIES, AND ARE DEVELOPING STRATEGIES TO HELP NATIONAL ORGANIZATIONS, FOUNDATIONS, AND FEDERAL AGENCIES COLLABORATE MOST EFFECTIVELY.

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DURING THE FORECLOSURE CRISIS, IN RESPONSE TO A TROUBLING RISE OF PREDATORY LOAN MODIFICATION SCAMS, THE LAWYERS' COMMITTEE CREATED THE "LOAN MODIFICATION SCAM PREVENTION NETWORK" (LMSPN), ALONG WITH FANNIE MAE, FREDDIE MAC, NEIGHBORWORKS AMERICA AND THE HOMEOWNERSHIP PRESERVATION FOUNDATION (HPF). THE LMSPN DATABASE HAS RECEIVED MORE THAN 43,000 COMPLAINTS AND CONTRIBUTED TO FORECLOSURE RESCUE FRAUD INVESTIGATIONS AT OVER 100 FEDERAL, STATE, AND LOCAL ENFORCEMENT AGENCIES. THE LAWYERS' COMMITTEE CONTINUED TO PROSECUTE 12 OF OUR 14 FILED LAWSUITS ON BEHALF OF OVER 450 DISTRESSED HOMEOWNERS. THESE LITIGATION EFFORTS HAVE RESULTED IN A TOTAL OF 120 ENTITIES BEING SHUT DOWN AND INDIVIDUALS BEING BARRED FROM ANY INVOLVEMENT WITH MORTGAGE ASSISTANCE RELIEF SERVICES, AND THE TOTAL MONETARY RELIEF FOR VICTIMS OF THE SCAMS AS A RESULT OF SETTLEMENTS, JUDGMENTS, PUNITIVE DAMAGES AWARDS, AND SANCTIONS THROUGH THESE LITIGATION EFFORTS GREW TO OVER \$3.7 MILLION.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

CHECKS, MODERN-DAY DEBTORS' PRISONS, AND RACIAL PROFILING. WE WILL CONTINUE AND EXPAND ACTIVITIES TO SUSTAIN POST-FERGUSON POLICE REFORM EFFORTS AND ADDRESS SPECIFIC, UNMET NEEDS IN THE AREA OF CRIMINAL JUSTICE REFORM. THE LAWYERS' COMMITTEE HAS ALSO WORKED CONTINUOUSLY IN A SUPPORTING ROLE BY COORDINATING ITS VAST NETWORK OF PRO BONO ATTORNEYS AND EXPERIENCE ORGANIZING LARGE-SCALE PRO BONO PROJECTS TO ENABLE THE CLEMENCY PROJECT 2014. THE LAWYERS' COMMITTEE DESIGNED A PROCESS TO SCREEN THOUSANDS OF FEDERAL PRISONER APPLICATIONS BASED ON CRITERIA RELEASED BY THE U.S. DEPARTMENT OF JUSTICE IN APRIL 2014. OVER 26,000 FEDERAL PRISONERS HAVE APPLIED TO BE PART OF THE INITIATIVE, AND

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50 LAW FIRMS HAVE COMMITTED TO TAKING ON ALMOST 900 MATTERS.

THE PUBLIC POLICY PROJECT LAUNCHED A JUDICIAL DIVERSITY PROGRAM IN WASHINGTON AND NORTH CAROLINA TO PROVIDE NETWORKING OPPORTUNITIES FOR LAWYERS FROM UNDERREPRESENTED COMMUNITIES, TO CONDUCT PROGRAMS TO EDUCATE THE PUBLIC ABOUT THE IMPORTANCE OF DIVERSITY IN THE JUDICIARY AND REGARDING VARIOUS PATHWAYS TO THE BENCH, AND TO ENCOURAGE ASPIRING ATTORNEYS. WE HAVE JOINED A COALITION OF ORGANIZATIONS TO CREATE A CENTRALIZED SYSTEM FOR SUBMITTING CLEMENCY PETITIONS ON BEHALF OF POTENTIALLY ELIGIBLE FEDERAL PRISONERS. OUR EDUCATIONAL PROJECT STAFF HAS PROPOSED A BILL ON PROPER USE OF BACKGROUND CHECKS FOR SCHOOL EMPLOYEES. THE PROJECT PROPOSED CRITICAL LEGISLATION TO REPAIR THE VOTING RIGHTS ACT AFTER SHELBY COUNTY V. HOLDER ELIMINATED KEY SAFEGUARDS OF THE ACT WHICH PREVENTED VOTER SUPPRESSION. FINALLY, WE HAVE PROVIDED SPECIAL LEADERSHIP IN DEFINING A CONSENSUS REFORM AGENDA AND WILL SUPPORT ITS IMPLEMENTATION THROUGH PUBLIC EDUCATION, ADMINISTRATIVE LAW AND LEGISLATIVE ADVOCACY IN COLLABORATION WITH OTHER CIVIL RIGHTS GROUPS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

EDUCATIONAL OPPORTUNITIES - AN IMPORTANT EDUCATIONAL FOCUS AREA IS THE LAWYERS' COMMITTEE'S PARENTAL READINESS AND EMPOWERMENT PROGRAM (PREP). PREP SEEKS TO IMPROVE K-12 STUDENT PERFORMANCE, RETENTION, AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITIES FOR LOW-INCOME AND MINORITY CHILDREN IN TARGETED COMMUNITIES BY INCREASING PARENTAL ENGAGEMENT. PREP WORKS TO ENSURE THAT PARENTS BECOME SUCCESSFUL ADVOCATES FOR THEIR CHILDREN SO THEY HAVE MEANINGFUL ACCESS TO A QUALITY EDUCATION. IN 2014, WE EXPANDED THE PROGRAM TO NEW YORK AND MINNEAPOLIS, SERVING HUNDREDS OF

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PARENTS THROUGH SKILL-BUILDING CLINICS. SINCE PREP WAS LAUNCHED AS A PILOT PROJECT IN 2010, WE HAVE ENGAGED MORE THAN 1,500 PARENTS AND EDUCATORS AND OVER 180 LEGAL VOLUNTEERS IN 64 WORKSHOPS AND EDUCATIONAL CONSULTATION CLINICS IN THE NEW YORK CITY, MINNEAPOLIS/ST. PAUL, SAN DIEGO, AND THE GREATER WASHINGTON, D.C. METROPOLITAN AREAS. AN ONLINE PLATFORM FOR PREP IS CURRENTLY IN PRODUCTION, WHICH WILL DELIVER ITS BEST PRACTICES AND TECHNIQUES AROUND THE COUNTRY THROUGH E-CLINICS, WEB-BASED COUNSELING AND DYNAMIC PARENT-TO-PARENT INTERACTIONS.

EXPENSES \$ 532,304. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

EMPLOYMENT DISCRIMINATION - IN 2010 THE BUREAU OF CENSUS IMPLEMENTED A POLICY PREVENTING APPLICANTS WITH PRIOR CRIMINAL OR CONVICTION RECORDS FROM OBTAINING JOBS AS DECENNIAL ENUMERATORS. IN RESPONSE, THE LAWYERS' COMMITTEE FILED A TITLE VII SUIT WITH MANY OTHER ADVOCACY ORGANIZATIONS ON BEHALF OF AFRICAN-AMERICAN AND LATINO APPLICANTS WHO WERE DENIED ENUMERATOR POSITIONS, AND WHO WERE DISPROPORTIONATELY AFFECTED BY THE NEW SCREENING STANDARDS. THE U.S. DISTRICT COURT HAS CERTIFIED A CLASS OF SEVERAL HUNDRED THOUSAND MINORITY APPLICANTS WHO WERE UNFAIRLY DENIED THE OPPORTUNITY TO COMPETE FOR POSITIONS AS ENUMERATORS. THIS IS THE LARGEST EMPLOYMENT DISCRIMINATION CLASS ACTION IN THE COUNTRY. THE EMPLOYMENT PROJECT ALSO IS WORKING TO DISSEMINATE BEST PRACTICES FOR PROPER USE OF CRIMINAL BACKGROUND CHECKS TO AVOID DISCRIMINATION AGAINST FORMERLY INCARCERATED INDIVIDUALS.

EXPENSES \$ 349,942. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

OTHER PROGRAMS - THE WORK OF THE LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW HAS EXCEPTIONAL IMPACT BECAUSE IT IS

MULTI-DISCIPLINARY--INVOLVING LITIGATION, RESEARCH, LEGAL MOBILIZATION,

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ADVOCACY AND EDUCATION. THE WORK OF A SMALL CORE PROGRAM STAFF
LEVERAGES MORE THAN \$25 MILLION WORTH OF DONATED LEGAL SERVICES EVERY
YEAR FROM THE NATION'S MAJOR LAW FIRMS. THIS VOLUNTARY INVESTMENT MEANS
EVERY DOLLAR PHILANTHROPICALLY DONATED TO THE LAWYERS' COMMITTEE
GENERATES THREE ADDITIONAL DOLLARS OF HIGH QUALITY, DONATED LEGAL
SERVICE. THE UNIQUE AND STRATEGIC WORK OF THE LAWYERS' COMMITTEE WAS
ESSENTIAL TO THIS NATION'S QUEST FOR RACIAL JUSTICE IN 2014.
EXPENSES \$ 553,683. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2:

FAY CLAYTON, DIRECTOR AND LOWELL SCHNOFF, DIRECTOR - FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION A, LINE 6:

THE LAWYERS' COMMITTEE IS A MEMBERSHIP ORGANIZATION INCORPORATED UNDER THE
DISTRICT OF COLUMBIA NON-PROFIT CORPORATION ACT. THE MEMBERS ARE KNOWN AS
TRUSTEES AND CONSTITUTE THE BOARD OF TRUSTEES. A SUBSET OF THE BOARD OF
TRUSTEES, CALLED THE BOARD OF DIRECTORS, SERVES AS AN ADVISORY BOARD TO THE
EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION A, LINE 7A:

THE TRUSTEES ARE NOT ENTITLED TO VOTE ON ANY ITEM EXCEPT AS PROVIDED FOR IN
A RESOLUTION OF THE EXECUTIVE COMMITTEE. THE AFFAIRS AND PROPERTY OF THE
LAWYERS' COMMITTEE SHALL BE MANAGED, CONTROLLED AND DIRECTED BY THE
GOVERNING BOARD KNOWN AS THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION A, LINE 8B:

THE BOARD OF DIRECTORS HAVE NO DUTIES, OBLIGATIONS OR POWERS, AND CANNOT
BIND THE ORGANIZATION. THE MANAGEMENT AND CONTROL OF THE LAWYERS' COMMITTEE

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IS VESTED IN AN EXECUTIVE COMMITTEE OF FIFTEEN MEMBERS, WHICH IS THE
GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11:

A DETAILED REVIEW WAS CONDUCTED BY THE CHIEF FINANCIAL OFFICER AND CHIEF
ADMINISTRATIVE OFFICER. A FINAL COPY OF THE 990 WAS PROVIDED TO THE BOARD
OF DIRECTORS SUBSEQUENT TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE PURPOSE OF THIS CONFLICT OF INTEREST POLICY IS TO ESTABLISH APPROPRIATE
PROCEDURES FOR IDENTIFYING AND DISCLOSING ACTUAL OR POTENTIAL CONFLICTS OF
INTEREST, SO THAT APPROPRIATE ACTION CAN BE TAKEN TO ENSURE THAT DECISIONS
ARE NOT INFLUENCED BY THE POSSIBILITY OF PERSONAL OR PROFESSIONAL GAIN,
THAT THERE IS NO APPEARANCE OF ANY IMPROPRIETY, AND THAT THE LAWYERS'
COMMITTEE SUFFERS NO OTHER ADVERSE CONSEQUENCE.

THE CO-CHAIRS OF THE BOARD AND/OR THE EXECUTIVE DIRECTOR, AS APPROPRIATE,
OR THEIR DESIGNEES, WILL BE RESPONSIBLE FOR MONITORING TRANSACTIONS OR
RELATIONSHIPS THAT HAVE BEEN APPROVED FOLLOWING A DISCLOSURE UNDER THIS
POLICY TO ENSURE THAT THERE IS NO MATERIAL CHANGE IN CIRCUMSTANCE OR OTHER
DEVELOPMENT THAT MIGHT NECESSITATE FURTHER DELIBERATIONS OR ACTION.

FORM 990, PART VI, SECTION B, LINE 15A:

THE CO-CHAIRS OF THE BOARD OF DIRECTORS REVIEW AND DETERMINE THE
COMPENSATION OF THE EXECUTIVE DIRECTOR BY REVIEWING 990 EXECUTIVE
COMPENSATION FOR RELATED ORGANIZATIONS AND NON-PROFIT CEO COMPENSATION
SEGMENTED BY GEOGRAPHICAL AREA, SIZE OF ORGANIZATION AND BUDGET AS REPORTED
IN ASAE'S ANNUAL REPORT ON EXECUTIVE SALARIES. THE CO-CHAIRS ALSO CONDUCT A

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PERFORMANCE EVALUATION. THE CO-CHAIRS REPORT THEIR DECISION ON THE
EXECUTIVE DIRECTOR'S COMPENSATION DIRECTLY TO THE CHIEF FINANCIAL OFFICER.

THE EXECUTIVE DIRECTOR, WITH THE ASSISTANCE OF THE CHIEF ADMINISTRATIVE
OFFICER, DETERMINES THE COMPENSATION OF ALL OTHER STAFF, INCLUDING KEY
EMPLOYEES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK,AL,AR,AZ,CA,CO,CT,FL,GA,HI,IL,KS,KY,MA,MD,ME,MI,MN,MS,NC,NJ,NM,NY,OH,OK
OR,PA,RI,SC,TN,UT,VA,WA,WI,WV,DC

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO FUNDERS
UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONTRACTUAL SUPPORT FOR PROGRAM AND FUNDRAISING EFFORTS:

PROGRAM SERVICE EXPENSES	735,781.
MANAGEMENT AND GENERAL EXPENSES	27,140.
FUNDRAISING EXPENSES	267,640.
TOTAL EXPENSES	1,030,561.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,030,561.

FORM 990, PART XII, LINE 2C:

THE AUDIT OVERSIGHT PROCESS HAS REMAINED UNCHANGED FROM THE PRIOR YEAR.