



### **Counsel, Economic Justice**

The Lawyers' Committee for Civil Rights Under Law, one of the nation's leading civil rights organizations, is seeking a talented, experienced attorney with a demonstrated commitment to racial justice to serve as Counsel in the Economic Justice Project. This is a full-time position based in Washington, D.C. Some travel is required. The Counsel's primary supervisor will be the Director of the Economic Justice Project.

Through an inclusive lens, the Economic Justice Project engages in impact litigation and legal advocacy to ensure that communities of color can access equal opportunities and meaningfully engage in the economy to lead dignified and productive lives free from discrimination. Our work includes, but is not limited to:

- Eliminating barriers to equal employment opportunity for underrepresented employees, including individuals with criminal histories;
- Fighting for equal pay for employees of color;
- Advocating for administrative and legislative policies that protect communities of color, including in the areas of immigration, reproductive access and consumer protection; and
- Tackling discrimination in public accommodations.

### **DUTIES AND RESPONSIBILITIES**

The Counsel will be responsible for helping to expand the Economic Justice Project's current capacity by:

- Supporting the administration of the Project's national Records Assistance Program, which coordinates pro bono legal assistance for eligible individuals in every state to seal, expunge or correct their criminal records;
- Developing investigations of potential legal violations on behalf of Lawyers' Committee clients;
- Litigating all aspects of matters from inception through conclusion in collaboration with Lawyers' Committee staff, firm co-counsel and nonprofit partner co-counsel;
- Engaging in public education and public policy efforts supporting the Lawyers' Committee's work, including making presentations, attending and planning meetings and briefings with partners and stakeholders, and drafting written materials, including policy reports, briefing papers, and educational resources; and

- Drafting, in collaboration with Lawyers' Committee staff and/or firm or nonprofit co-counsel, amicus briefs in support of issues central to the Project's mission of advancing economic and equal opportunities for communities of color.

## **SKILLS AND EXPERIENCE**

- At least 5 years of litigation experience, preferably with a strong background in the substantive and procedural aspects of federal and state employment discrimination litigation. A background working on a broad range of civil rights litigation and/or racial justice matters, particularly at the intersection of race and gender (e.g., access to reproductive justice and healthcare) is a plus
- Active Bar Membership and eligibility to waive or be admitted to the D.C. Bar
- Ability to manage a varied docket, and to work well with colleagues, pro bono counsel and partner advocacy organizations
- Ability to develop, maintain and enhance relationships with diverse groups and coalitions
- Excellent writing, interpersonal, communication and presentation skills
- Comfort working in a diverse environment
- Deep commitment to civil rights and racial justice, including the ability, desire, and curiosity to develop knowledge in a broad range of civil rights issues
- THIS IS NOT AN ENTRY LEVEL POSITION

To Apply: Please submit a cover letter and resume to <https://podio.com/webforms/21783630/1519737>. No calls will be accepted. The position will remain open until filled and applications will be reviewed on a rolling basis. Salary and benefits are competitive for a nonprofit legal organization. Staff Benefits include Employer Sponsored (Medical, Dental and Group Life & AD&D); Voluntary Benefits (Vision Insurance, Short-Term Disability, Long-Term Disability and Supplemental Life) coverage; the opportunity to participate in the 403(b) Retirement Plan; Voluntary Flexible Spending (Medical and/or Dependent Care) and Commuter Benefits; 11 paid Holidays and Vacation/Sick days.

The Lawyers' Committee does not discriminate on the basis of actual or perceived race, religion, color, national origin, ancestry, disability, medical condition, marital status, sex, age, sexual orientation, gender identity or expression, family responsibility, personal appearance, genetic information, matriculation, political affiliation, or any other status protected under law. We strongly encourage candidates of color and candidates from underrepresented communities to apply.

Accessibility Assistance: Although calls will not be accepted regarding questions about the position, if you are an individual with a disability and need assistance completing the online application, please call 202-662-8600 and ask for an applicant accommodation or send an email with the subject line "Applicant Accommodation" to [kcoates@lawyerscommittee.org](mailto:kcoates@lawyerscommittee.org).