



## ANNOUNCEMENT

### DIRECTOR – STOP HATE PROJECT

The Lawyers' Committee for Civil Rights Under Law invites applications for the position of Director for its Stop Hate Project. The Lawyers' Committee is one of the nation's leading national civil rights legal organizations, with the principal mission of fighting racial discrimination faced by African Americans and other racial and ethnic minorities. The Lawyers' Committee was formed in 1963 at the request of President John F. Kennedy to enlist the private bar's leadership and resources in combating racial discrimination and the resulting inequality of opportunity.

The Lawyer's Committee seeks a Project Director for the Stop Hate Project. The Stop Hate Project works to strengthen the capacity of community leaders, law enforcement, and organizations around the country to combat hate by connecting these groups with established legal and social services resources and creating new ones in response to identified needs. As a part of Communities Against Hate, a coalition of diverse national organizations and groups, we provide a safe place for survivors and witnesses to share stories of hate incidents through an online database. The Stop Hate Project has also launched a resource and reporting hotline: **1-844-9-NO-HATE (1-844-966-4283)**. Individuals and organizations that call the resource line or request follow up through the on-line database receive resources they need as we leverage our national network of pro bono attorneys, connect callers and individuals targeted by hate to community organizations, mental health services, and in appropriate cases, provide access to counsel.

- The Stop Hate Project's national coordinators engage with a broad range of community organizations and seeks to engage organizations to ensure that (1) the resource and reporting hotline is accessible to a diverse range of community members, and (2) that we are developing resources that are most useful to communities on the ground.
- The Stop Hate Project's legal team has developed innovative strategies for addressing hate on line, and has an active amicus practice to address issues identified as priorities by the work with community leaders and individuals. The Project also represents individuals in cases representing individuals targeted for hate with civil claims under state and federal law.
- The Project Director will implement and oversee an integrated infrastructure to support this work, and manage a diverse and dynamic team.

The Lawyers' Committee is looking for a Project Director with the knowledge, creativity, leadership, and drive to continue to develop and implement innovative approaches to confront incidents of hate and intolerance. The Stop Hate Project seeks a skilled manager and project director with experience in hate crimes or other related areas of law or public policy, and experience managing a team.

Applicants for this position must have a minimum of 7 years of legal experience, including substantial civil rights experience and experience in hate crimes or other related areas of law or public policy. Demonstrated excellence in legal writing, project management, and coalition building are required. Prior supervisory and management experience is necessary. The applicant must have strong interpersonal, diplomatic, and organizational skills. The applicant needs to possess the vision and drive necessary to develop and implement a strong programmatic agenda, and the ability to oversee and implement an extensive and significant program. The applicant must currently be a member in good standing of a state bar with the ability to waive into the District of Columbia bar.

The Project Director will report directly to the Vice President, Policy and Strategy, and will work closely with the Chief Counsel and the President and Executive Director. Some travel is required.

To Apply: Please submit a cover letter, resume, and desired salary range to <https://podio.com/webforms/21574997/1501829>. No calls will be accepted. The position will remain open until filled and applications will be reviewed on a rolling basis. Salary and benefits are competitive for a nonprofit legal organization.

The Lawyers' Committee does not discriminate on the basis of actual or perceived race, religion, color, national origin, ancestry, disability, medical condition, marital status, sex, age, sexual orientation, gender identity or expression, family responsibility, personal appearance, genetic information, matriculation, political affiliation, or any other status protected under law.

We strongly encourage candidates of color and candidates from underrepresented communities to apply.

Accessibility Assistance: Although calls will not be accepted regarding questions about the position, if you are an individual with a disability and need assistance completing the online application, please call 202-662-8600 and ask for an applicant accommodation or send an email with the subject line "Applicant Accommodation" to [kcoates@lawyerscommittee.org](mailto:kcoates@lawyerscommittee.org).