

PUBLIC DISCLOSURE COPY

2015 AMENDED FORM 990

Form **990**

**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter social security numbers on this form as it may be made public.
- ▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

**2015**  
Open to Public Inspection

**A For the 2015 calendar year, or tax year beginning and ending**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input checked="" type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW</b> Doing business as <b>LCCRUL</b>		<b>D</b> Employer identification number <b>52-0799246</b>
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>1401 NEW YORK AVENUE, NW 400</b>	<b>E</b> Telephone number <b>(202) 662-8600</b>	
	City or town, state or province, country, and ZIP or foreign postal code <b>WASHINGTON, DC 20005</b>		<b>G</b> Gross receipts \$ <b>8,562,610.</b>
	<b>F</b> Name and address of principal officer: <b>KRISTEN CLARKE</b> <b>SAME AS C ABOVE</b>		<b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
	<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(c)</b> Group exemption number ▶

**J** Website: ▶ **LAWYERSCOMMITTEE.ORG**

**K** Form of organization:  Corporation  Trust  Association  Other ▶ **L** Year of formation: **1963** **M** State of legal domicile: **DC**

**Part I Summary**

Activities & Governance	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>SEE SCHEDULE O</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>14</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>14</b>
	<b>5</b> Total number of individuals employed in calendar year 2015 (Part V, line 2a)	<b>5</b>	<b>61</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>600</b>
	<b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	<b>0.</b>	
Revenue	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>6,459,626.</b>	<b>4,494,325.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>690,932.</b>	<b>288,611.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>130,843.</b>	<b>165,582.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>-414,306.</b>	<b>-299,505.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>6,867,095.</b>	<b>4,649,013.</b>
Expenses	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>0.</b>	<b>0.</b>
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>0.</b>
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>5,552,183.</b>	<b>5,725,426.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>0.</b>	<b>0.</b>
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>1,086,106.</b>		
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>3,639,089.</b>	<b>2,673,694.</b>
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>9,191,272.</b>	<b>8,399,120.</b>	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>-2,324,177.</b>	<b>-3,750,107.</b>	
Net Assets or Fund Balances	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b> Total liabilities (Part X, line 26)	<b>10,131,534.</b>	<b>8,085,315.</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>1,709,629.</b>	<b>3,557,905.</b>
		<b>8,421,905.</b>	<b>4,527,410.</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer	Date			
	<b>KRISTEN CLARKE, PRESIDENT &amp; EXECUTIVE DIRECTOR</b> Type or print name and title				
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>R MICHAEL SORRELLS</b>	Preparer's signature <i>R Sorrells</i> <b>CPA</b>	Date <b>6/19/2017</b>	Check if self-employed <input type="checkbox"/>	PTIN <b>P00001737</b>
	Firm's name ▶ <b>TATE AND TRYON</b>	Firm's EIN ▶ <b>52-1855942</b>	Phone no. <b>(202) 293-2200</b>		
Firm's address ▶ <b>2021 L STREET, NW, SUITE 400 WASHINGTON, DC 20036</b>					

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Form **8879-EO**

# IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

For calendar year 2015, or fiscal year beginning \_\_\_\_\_, 2015, and ending \_\_\_\_\_, 2015.

# 2015

Department of the Treasury  
Internal Revenue Service

▶ **Do not send to the IRS. Keep for your records.**

▶ **Information about Form 8879-EO and its instructions is at [www.irs.gov/form8879eo](http://www.irs.gov/form8879eo).**

Name of exempt organization

**LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW**

Employer identification number

**52-0799246**

Name and title of officer

**KRISTEN CLARKE  
PRESIDENT & EXECUTIVE DIRECTOR**

### Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a, or 5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, or 5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not complete more than 1 line in Part I.**

<b>1a</b> Form 990 check here ▶ <input checked="" type="checkbox"/>	<b>b Total revenue</b> , if any (Form 990, Part VIII, column (A), line 12) .....	<b>1b</b> <u>4,649,013.</u>
<b>2a</b> Form 990-EZ check here ▶ <input type="checkbox"/>	<b>b Total revenue</b> , if any (Form 990-EZ, line 9) .....	<b>2b</b> _____
<b>3a</b> Form 1120-POL check here ▶ <input type="checkbox"/>	<b>b Total tax</b> (Form 1120-POL, line 22) .....	<b>3b</b> _____
<b>4a</b> Form 990-PF check here ▶ <input type="checkbox"/>	<b>b Tax based on investment income</b> (Form 990-PF, Part VI, line 5) .....	<b>4b</b> _____
<b>5a</b> Form 8868 check here ▶ <input type="checkbox"/>	<b>b Balance Due</b> (Form 8868, Part I, line 3c or Part II, line 8c) .....	<b>5b</b> _____

### Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2015 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

I authorize **TATE AND TRYON**

ERO firm name

to enter my PIN **20036**

Enter five numbers, but do not enter all zeros

as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶

*Kristen Clarke*

Date ▶

*6/19/17*

### Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

**52472820005**

do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2015 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶

*R. Mark...* CPA

Date ▶

*6/19/2017*

**ERO Must Retain This Form - See Instructions  
Do Not Submit This Form To the IRS Unless Requested To Do So**

Form **8879-EO** (2015)

LHA For Paperwork Reduction Act Notice, see instructions.  
523051  
10-19-15

08020619 790809 52-0799246

2015.05080 LAWYERS' COMMITTEE FOR CI 52-07991

LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:  
SEE SCHEDULE O:

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 2,627,756. including grants of \$ ) (Revenue \$ )

VOTING RIGHTS AND ELECTION PROTECTION  
IN 2015 THE CHALLENGE OF LEGALLY PROTECTING VOTING RIGHTS AND HELPING INDIVIDUAL VOTERS RETAIN ACCESS INCREASED WHEN THE UNITED STATES SUPREME COURT IN 2013 ELIMINATED PRE-CLEARANCE REQUIREMENTS FOR ELECTION LAW CHANGES IN STATES THAT ARE TRADITIONAL VOTING RIGHTS OFFENDERS. IN RESPONSE, THE LAWYERS' COMMITTEE PURSUED AN ACTIVE DOCKET OF STRATEGIC LITIGATION ON MATTERS SUCH AS VOTER ID LAWS, PURGING OF VOTER ROLLS, AND REDUCTION OF EARLY VOTING HOURS. IN ADDITION TO OUR LITIGATION DOCKET, WE UNDERTOOK EFFORTS TO EDUCATE VOTERS BY CREATING VOTER INFORMATION TOOLKITS, AND CONDUCTING TWITTER TOWN HALL MEETINGS.

THE LAWYERS' COMMITTEE LEADS ELECTION PROTECTION, THE NATION'S LARGEST

4b (Code: ) (Expenses \$ 868,830. including grants of \$ ) (Revenue \$ 200,932.)

FAIR HOUSING AND COMMUNITY DEVELOPMENT  
THE LAWYERS' COMMITTEE HAS SPENT MANY YEARS ADVOCATING FOR THE RELEASE OF THE AFFIRMATIVELY FURTHERING FAIR HOUSING RULE, WHICH WAS FINALLY RELEASED BY THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD) ON JULY 8, 2015. THE RULE PROVIDES JURISDICTIONS WITH DATA AND TOOLS TO HELP THEM MEET LONG-STANDING FAIR HOUSING OBLIGATIONS IN THEIR USE OF HUD FUNDS. WE PROVIDED HUD WITH WRITTEN COMMENTS ON THE RULE AND TOOL AND NOW PROVIDE TECHNICAL ASSISTANCE TO JURISDICTIONS ON THE NEW ASSESSMENT OF FAIR HOUSING (AFH) AND ON ANALYSES OF IMPEDIMENTS (AI).

THE LAWYERS' COMMITTEE FILED AN AMICUS BRIEF IN THE U.S. SUPREME COURT IN TEXAS DEPARTMENT OF HOUSING & COMMUNITY AFFAIRS V. INCLUSIVE

4c (Code: ) (Expenses \$ 855,426. including grants of \$ ) (Revenue \$ )

PUBLIC EDUCATION AND GENERAL LEGAL - THE PUBLIC EDUCATION AND GENERAL LEGAL FUNCTION EDUCATES THE GENERAL PUBLIC AND SISTER ORGANIZATIONS ABOUT THE WORK AND PURPOSE OF THE LAWYER'S COMMITTEE. ACTIVITIES INCLUDE PARTICIPATING IN THE CONGRESSIONAL BLACK CAUCUS AND THE NATIONAL BAR ASSOCIATION. THIS PROGRAM ALSO OVERSEES THE LEGAL WORK OF THE LAWYERS' COMMITTEE, INCLUDING ATTORNEYS, COURT CASES, AND PRO-BONO ACTIVITIES.

4d Other program services (Describe in Schedule O.)  
(Expenses \$ 1,479,333. including grants of \$ ) (Revenue \$ 87,679.)

4e Total program service expenses 5,831,345.

**LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW**

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**Part IV Checklist of Required Schedules**

		Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	<b>1</b>	<b>X</b>	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? .....	<b>2</b>	<b>X</b>	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....	<b>3</b>		<b>X</b>
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....	<b>4</b>	<b>X</b>	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....	<b>5</b>		<b>X</b>
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....	<b>6</b>		<b>X</b>
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....	<b>7</b>		<b>X</b>
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....	<b>8</b>		<b>X</b>
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....	<b>9</b>	<b>X</b>	
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....	<b>10</b>	<b>X</b>	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....	<b>11a</b>	<b>X</b>	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....	<b>11b</b>		<b>X</b>
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....	<b>11c</b>		<b>X</b>
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....	<b>11d</b>		<b>X</b>
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....	<b>11e</b>	<b>X</b>	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....	<b>11f</b>		<b>X</b>
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....	<b>12a</b>	<b>X</b>	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....	<b>12b</b>		<b>X</b>
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....	<b>13</b>		<b>X</b>
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? .....	<b>14a</b>		<b>X</b>
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .....	<b>14b</b>		<b>X</b>
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....	<b>15</b>		<b>X</b>
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....	<b>16</b>		<b>X</b>
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> .....	<b>17</b>		<b>X</b>
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....	<b>18</b>	<b>X</b>	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....	<b>19</b>		<b>X</b>

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**Part IV Checklist of Required Schedules** (continued)

		Yes	No
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....	<b>20a</b>		<b>X</b>
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....	<b>20b</b>		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	<b>21</b>		<b>X</b>
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	<b>22</b>		<b>X</b>
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	<b>23</b>	<b>X</b>	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....	<b>24a</b>		<b>X</b>
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	<b>24b</b>		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	<b>24c</b>		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	<b>24d</b>		
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25a</b>		<b>X</b>
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25b</b>		<b>X</b>
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> .....	<b>26</b>		<b>X</b>
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....	<b>27</b>		<b>X</b>
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28a</b>		<b>X</b>
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28b</b>		<b>X</b>
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28c</b>		<b>X</b>
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>29</b>		<b>X</b>
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	<b>30</b>		<b>X</b>
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	<b>31</b>		<b>X</b>
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	<b>32</b>		<b>X</b>
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	<b>33</b>		<b>X</b>
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	<b>34</b>		<b>X</b>
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	<b>35a</b>		<b>X</b>
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>35b</b>		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>36</b>		<b>X</b>
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	<b>37</b>		<b>X</b>
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O .....	<b>38</b>	<b>X</b>	

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**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
<b>1c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
<b>2b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
<b>3b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>4b</b>	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>5b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>5c</b>	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
<b>6b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>7a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
<b>7b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
<b>7c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
<b>7d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
<b>7e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>7f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
<b>7g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		N/A
<b>7h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		N/A
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
<b>9a</b>	Did the sponsoring organization make any taxable distributions under section 4966?		
<b>9b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>10a</b>	Initiation fees and capital contributions included on Part VIII, line 12		
<b>10b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>11a</b>	Gross income from members or shareholders		
<b>11b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
<b>12b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>13a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.		
<b>13b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
<b>13c</b>	Enter the amount of reserves on hand		
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?		X
<b>14b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		



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**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JOHN NONNA CO-CHAIR/EXECUTIVE COMMITTEE	3.00	X		X				0.	0.	0.
(2) DONALD J. ROSENBERG CO-CHAIR/EXECUTIVE COMMITTEE	3.00	X		X				0.	0.	0.
(3) JAMES P. JOSEPH CO-CHAIR/EXECUTIVE COMMITTEE	1.00	X		X				0.	0.	0.
(4) ANDREW W. KENTZ TREASURER/EXECUTIVE COMMITTEE	3.00	X		X				0.	0.	0.
(5) ELEANOR H. SMITH SECRETARY/EXECUTIVE COMMITTEE	3.00	X		X				0.	0.	0.
(6) NICHOLAS T. CHRISTAKOS GENERAL COUNSEL/EXECUTIVE	3.00	X		X				0.	0.	0.
(7) ADAM KLEIN DIRECTOR	1.00	X						0.	0.	0.
(8) DAVID SMITH DIRECTOR	1.00	X						0.	0.	0.
(9) MICHAEL D. JONES DIRECTOR	1.00	X						0.	0.	0.
(10) BETTINA B. PLEVAN DIRECTOR	1.00	X						0.	0.	0.
(11) LISA E. CLEARY DIRECTOR	1.00	X						0.	0.	0.
(12) TERESA ROSEBOROUGH DIRECTOR	1.00	X						0.	0.	0.
(13) JANE C. SHERBURNE DIRECTOR	1.00	X						0.	0.	0.
(14) EDWARD SOTO DIRECTOR	1.00	X						0.	0.	0.
(15) BARBARA R. ARNWINE EXECUTIVE DIRECTOR (TO 6/30/15)	50.00	X		X				417,227.	0.	4,476.
(16) MICHAEL BROWN DEPUTY DIRECTOR & CHIEF FI	37.50			X				168,521.	0.	15,296.
(17) GREGG MITCHELL DEPUTY DIRECTOR & CHIEF DE	37.50				X			207,729.	0.	22,578.

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**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JON M. GREENBAUM CHIEF COUNSEL & SENIOR D	37.50				X			216,718.	0.	10,787.
(19) JOE W. MOORE DEPUTY DIRECTOR & CHIEF AD	37.50				X			175,457.	0.	15,439.
(20) JOSEPH D. RICH CO-DIRECTOR OF FAIR HOUSIN	37.50				X			166,785.	0.	2,500.
(21) MARCIA JOHNSON-BLANCO CO-DIRECTOR FOR THE VOTING RIGHTS PR	37.50					X		137,653.	0.	17,509.
(22) DIANE GLAUBER CO-DIRECTOR FAIR HOUSING & COMMUNITY	37.50					X		141,815.	0.	2,280.
(23) NANCY J. ANDERSON DIRECTOR OF LEGAL MOBILIZA	37.50					X		133,872.	0.	18,097.
(24) BRENDA SHUM DIRECTOR OF EDUCATIONAL OPPORTUNITIE	37.50					X		130,617.	0.	5,816.
(25) STACIE BURGESS DIRECTOR OF COMMUNICATIONS & EXTERNA	37.50					X		122,339.	0.	8,444.
<b>1b Sub-total</b>								2,018,733.	0.	123,222.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								2,018,733.	0.	123,222.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **11**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
KAREN MILLER CONSULTING, INC., 36 HIDDEN CREEK COURT, OWINGS MILLS, MD 21117	CONSULTING SERVICES	136,961.

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **1**

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**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns .....	<b>1a</b> 2,672.					
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b> 1,607,952.					
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions)	<b>1e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above .....	<b>1f</b> 2,883,701.					
	<b>g</b> Noncash contributions included in lines 1a-1f: \$						
	<b>h Total.</b> Add lines 1a-1f .....		4,494,325.				
	<b>Program Service Revenue</b>	<b>2 a</b> COURT AWARDED LEGAL FEES	<b>Business Code</b> 900099	130,631.	130,631.		
<b>b</b> EMPLOYMENT PROJECT CONTRACT		900099	87,679.	87,679.			
<b>c</b> FAIR HOUSING PROJECT CONTRACT		900099	70,301.	70,301.			
<b>d</b> _____							
<b>e</b> _____							
<b>f</b> All other program service revenue .....							
<b>g Total.</b> Add lines 2a-2f .....			288,611.				
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....		118,920.			118,920.	
	<b>4</b> Income from investment of tax-exempt bond proceeds						
	<b>5</b> Royalties .....						
	<b>6 a</b> Gross rents .....	(i) Real	(ii) Personal				
		<b>b</b> Less: rental expenses .....					
		<b>c</b> Rental income or (loss) .....					
		<b>d</b> Net rental income or (loss) .....					
	<b>7 a</b> Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		3,528,263.					
		<b>b</b> Less: cost or other basis and sales expenses .....	3,481,601.				
		<b>c</b> Gain or (loss) .....	46,662.				
	<b>d</b> Net gain or (loss) .....			46,662.		46,662.	
	<b>8 a</b> Gross income from fundraising events (not including \$ 1,607,952. of contributions reported on line 1c). See Part IV, line 18 .....	<b>a</b> 120,342.					
		<b>b</b> Less: direct expenses .....	<b>b</b> 431,996.				
		<b>c</b> Net income or (loss) from fundraising events .....		-311,654.			-311,654.
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>a</b>						
	<b>b</b> Less: direct expenses .....	<b>b</b>					
	<b>c</b> Net income or (loss) from gaming activities .....						
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>a</b>						
	<b>b</b> Less: cost of goods sold .....	<b>b</b>					
	<b>c</b> Net income or (loss) from sales of inventory .....						
<b>Miscellaneous Revenue</b>		<b>Business Code</b>					
<b>11 a</b> OTHER REVENUE	900099	12,149.			12,149.		
	<b>b</b> _____						
	<b>c</b> _____						
	<b>d</b> All other revenue .....						
	<b>e Total.</b> Add lines 11a-11d .....		12,149.				
<b>12 Total revenue.</b> See instructions. ....		4,649,013.	288,611.	0.	-133,923.		

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**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>				
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 .....				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....				
<b>4</b> Benefits paid to or for members .....				
<b>5</b> Compensation of current officers, directors, trustees, and key employees .....	1,439,026.	1,157,223.	129,144.	152,659.
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
<b>7</b> Other salaries and wages .....	3,529,637.	2,724,047.	447,510.	358,080.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
<b>9</b> Other employee benefits .....	423,190.	554,521.	-206,864.	75,533.
<b>10</b> Payroll taxes .....	333,573.		333,573.	
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management .....				
<b>b</b> Legal .....				
<b>c</b> Accounting .....	91,709.		91,709.	
<b>d</b> Lobbying .....				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees .....	37,145.		37,145.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	539,695.	35,406.	315,052.	189,237.
<b>12</b> Advertising and promotion .....	62,087.	60,803.	1,124.	160.
<b>13</b> Office expenses .....	281,426.	119,904.	113,625.	47,897.
<b>14</b> Information technology .....	67,143.	67,133.	10.	
<b>15</b> Royalties .....				
<b>16</b> Occupancy .....	793,282.	603,429.	108,993.	80,860.
<b>17</b> Travel .....	237,121.	210,655.	841.	25,625.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings .....	39,058.	30,844.	2,845.	5,369.
<b>20</b> Interest .....	31,935.		31,935.	
<b>21</b> Payments to affiliates .....				
<b>22</b> Depreciation, depletion, and amortization .....	57,989.	38,792.	10,892.	8,305.
<b>23</b> Insurance .....	48,446.	40,611.	4,611.	3,224.
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) .....				
<b>a</b> <b>MISCELLANEOUS</b> .....	132,974.	63.	10,625.	122,286.
<b>b</b> <b>EQUIPMENT MAINTENANCE &amp;</b> .....	81,777.	48,292.	16,749.	16,736.
<b>c</b> <b>INDIRECT COST ALLOCATIO</b> .....	68,915.	68,915.		
<b>d</b> <b>COURT COSTS &amp; OTHER FEE</b> .....	60,092.	58,564.	1,528.	
<b>e</b> All other expenses .....	42,900.	12,143.	30,622.	135.
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e	8,399,120.	5,831,345.	1,481,669.	1,086,106.
<b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here  if following SOP 98-2 (ASC 958-720)

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**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....		<b>1</b>		
	<b>2</b> Savings and temporary cash investments .....	1,996,421.	<b>2</b>	2,371,972.	
	<b>3</b> Pledges and grants receivable, net .....	3,779,993.	<b>3</b>	1,699,698.	
	<b>4</b> Accounts receivable, net .....	1,615.	<b>4</b>	78,691.	
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....			<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L .....			<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....			<b>7</b>	
	<b>8</b> Inventories for sale or use .....			<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	79,733.	<b>9</b>	162,430.	
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	10a 1,466,927.			
	<b>b</b> Less: accumulated depreciation .....	10b 1,241,102.	242,377.	<b>10c</b>	225,825.
	<b>11</b> Investments - publicly traded securities .....	4,026,361.	<b>11</b>	3,541,942.	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	4,756.	<b>12</b>	4,757.	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>		
	<b>14</b> Intangible assets .....		<b>14</b>		
	<b>15</b> Other assets. See Part IV, line 11 .....	278.	<b>15</b>	0.	
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	10,131,534.	<b>16</b>	8,085,315.		
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	752,660.	<b>17</b>	354,231.	
	<b>18</b> Grants payable .....		<b>18</b>		
	<b>19</b> Deferred revenue .....		<b>19</b>		
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>		
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....	129,612.	<b>21</b>	129,612.	
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....			<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....	367,939.	<b>23</b>	2,439,025.	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>		
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	459,418.	<b>25</b>	635,037.	
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	1,709,629.	<b>26</b>	3,557,905.	
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>				
	<b>27</b> Unrestricted net assets .....	-741,400.	<b>27</b>	-2,417,534.	
	<b>28</b> Temporarily restricted net assets .....	7,012,796.	<b>28</b>	4,794,435.	
	<b>29</b> Permanently restricted net assets .....	2,150,509.	<b>29</b>	2,150,509.	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>				
	<b>30</b> Capital stock or trust principal, or current funds .....		<b>30</b>		
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>31</b>		
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>32</b>		
<b>33</b> Total net assets or fund balances .....	8,421,905.	<b>33</b>	4,527,410.		
<b>34</b> Total liabilities and net assets/fund balances .....	10,131,534.	<b>34</b>	8,085,315.		

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**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1 Total revenue (must equal Part VIII, column (A), line 12) .....	<b>1</b>	4,649,013.
2 Total expenses (must equal Part IX, column (A), line 25) .....	<b>2</b>	8,399,120.
3 Revenue less expenses. Subtract line 2 from line 1 .....	<b>3</b>	-3,750,107.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .....	<b>4</b>	8,421,905.
5 Net unrealized gains (losses) on investments .....	<b>5</b>	-144,388.
6 Donated services and use of facilities .....	<b>6</b>	
7 Investment expenses .....	<b>7</b>	
8 Prior period adjustments .....	<b>8</b>	
9 Other changes in net assets or fund balances (explain in Schedule O) .....	<b>9</b>	0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) .....	<b>10</b>	4,527,410.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant? .....	<b>2a</b>		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
b Were the organization's financial statements audited by an independent accountant? .....	<b>2b</b>	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....	<b>2c</b>	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? .....	<b>3a</b>		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits .....	<b>3b</b>		

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**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	6707577.	7293432.	14482461.	6459626.	4494325.	39437421.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	6707577.	7293432.	14482461.	6459626.	4494325.	39437421.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						6834936.
<b>6 Public support.</b> Subtract line 5 from line 4.						32602485.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
<b>7</b> Amounts from line 4 .....	6707577.	7293432.	14482461.	6459626.	4494325.	39437421.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....	61,103.	34,410.	43,121.	117,584.	118,920.	375,138.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	12,097.	3,850.	8,292.	25,118.	170,129.	219,486.
<b>11 Total support.</b> Add lines 7 through 10						40032045.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	2,147,413.
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) .....	<b>14</b>	81.44 %
<b>15</b> Public support percentage from 2014 Schedule A, Part II, line 14 .....	<b>15</b>	82.60 %
<b>16a 33 1/3% support test - 2015.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2014.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2015.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2014.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2011, (b) 2012, (c) 2013, (d) 2014, (e) 2015, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2011, (b) 2012, (c) 2013, (d) 2014, (e) 2015, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Row 15: Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 %; Row 16: Public support percentage from 2014 Schedule A, Part III, line 15 16 %

Section D. Computation of Investment Income Percentage

Table with 2 columns: Line number, Percentage. Row 17: Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f)) 17 %; Row 18: Investment income percentage from 2014 Schedule A, Part III, line 17 18 %

19a 33 1/3% support tests - 2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b> A family member of a person described in (a) above?		
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally-Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
<b>2</b> Activities Test. Answer (a) and (b) below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b> Parent of Supported Organizations. Answer (a) and (b) below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).		

LAWYERS' COMMITTEE FOR CIVIL RIGHTS

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 <b>Total annual distributions.</b> Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions)			
3 Excess distributions carryover, if any, to 2015:			
a			
b			
c			
d From 2013			
e From 2014			
f <b>Total</b> of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2015 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7 <b>Excess distributions carryover to 2016.</b> Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b			
c Excess from 2013			
d Excess from 2014			
e Excess from 2015			

LAWYERS' COMMITTEE FOR CIVIL RIGHTS

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10:

OTHER INCOME CONSISTS OF AMOUNTS RECEIVED FROM ACTIVITIES NOT REGULARLY CARRIED ON.

Horizontal lines for supplemental information.

**Schedule B**

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and  
its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2015**

Name of the organization

LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW

Employer identification number

52-0799246

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ \_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

<b>Name of organization</b> LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW	<b>Employer identification number</b> 52-0799246
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	_____ _____ _____	\$ <u>1,500,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	_____ _____ _____	\$ <u>100,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	_____ _____ _____	\$ <u>550,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	_____ _____ _____	\$ <u>100,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	_____ _____ _____	\$ <u>125,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	_____ _____ _____	\$ <u>92,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

<b>Name of organization</b> LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW	<b>Employer identification number</b> 52-0799246
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 300,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8		\$ 200,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9		\$ 100,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

<b>Name of organization</b> LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW	<b>Employer identification number</b> 52-0799246
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____

<b>Name of organization</b> LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW	<b>Employer identification number</b> 52-0799246
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ \_\_\_\_\_  
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2015**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at** [www.irs.gov/form990](http://www.irs.gov/form990).

**If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <b>LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW</b>	Employer identification number <b>52-0799246</b>
--	---

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ..... ▶ \$ \_\_\_\_\_
- 3 Volunteer hours ..... \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....  Yes  No
- 4a Was a correction made? .....  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? .....  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

LHA  
532041  
10-05-15

LAWYERS' COMMITTEE FOR CIVIL RIGHTS

**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b>	Total lobbying expenditures to influence public opinion (grass roots lobbying)	0.													
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying)	37,597.													
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b)	37,597.													
<b>d</b>	Other exempt purpose expenditures	8,163,406.													
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d)	8,201,003.													
<b>f</b>	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	560,050.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f)	140,013.													
<b>h</b>	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
<b>i</b>	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
<b>2a</b> Lobbying nontaxable amount	510,306.	524,941.	575,353.	560,050.	2,170,650.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					3,255,975.
<b>c</b> Total lobbying expenditures	32,936.	48,334.	41,517.	37,597.	160,384.
<b>d</b> Grassroots nontaxable amount	127,577.	131,235.	143,838.	140,013.	542,663.
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					813,995.
<b>f</b> Grassroots lobbying expenditures	1,156.	731.			1,887.

LAWYERS' COMMITTEE FOR CIVIL RIGHTS

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? .....			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..			
<b>c</b> Media advertisements? .....			
<b>d</b> Mailings to members, legislators, or the public? .....			
<b>e</b> Publications, or published or broadcast statements? .....			
<b>f</b> Grants to other organizations for lobbying purposes? .....			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....			
<b>i</b> Other activities? .....			
<b>j</b> Total. Add lines 1c through 1i .....			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	<b>1</b>	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	<b>2</b>	
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year? .....	<b>3</b>	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members .....	<b>1</b>	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year .....	<b>2a</b>	
<b>b</b> Carryover from last year .....	<b>2b</b>	
<b>c</b> Total .....	<b>2c</b>	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .....	<b>3</b>	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? .....	<b>4</b>	
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions) .....	<b>5</b>	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

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**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

OMB No. 1545-0047

**2015**  
**Open to Public Inspection**

▶ **Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

**Name of the organization** LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW **Employer identification number** 52-0799246

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (e.g., recreation or education)     Preservation of a historically important land area  
 Protection of natural habitat     Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 .....

(ii) Assets included in Form 990, Part X .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....

b Assets included in Form 990, Part X .....



**LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW**

Schedule D (Form 990) 2015

52-0799246 Page **3**

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely-held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) <b>PAYROLL TAXES AND RELATED</b>		
(3) <b>LIABILITIES</b>	6,473.	
(4) <b>DUE TO AFFILIATES</b>	3,457.	
(5) <b>DEFERRED RENT AND CONSTRUCTION</b>		
(6) <b>ALLOWANCE</b>	625,107.	
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	635,037.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

**LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW**

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total revenue, gains, and other support per audited financial statements .....	<b>1</b>	58,862,526.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments .....	<b>2a</b>	-144,388.
b Donated services and use of facilities .....	<b>2b</b>	54,357,901.
c Recoveries of prior year grants .....	<b>2c</b>	
d Other (Describe in Part XIII.) .....	<b>2d</b>	
e Add lines 2a through 2d .....	<b>2e</b>	54,213,513.
3 Subtract line 2e from line 1 .....	<b>3</b>	4,649,013.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b .....	<b>4a</b>	
b Other (Describe in Part XIII.) .....	<b>4b</b>	
c Add lines 4a and 4b .....	<b>4c</b>	0.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) .....	<b>5</b>	4,649,013.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total expenses and losses per audited financial statements .....	<b>1</b>	62,757,021.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities .....	<b>2a</b>	54,357,901.
b Prior year adjustments .....	<b>2b</b>	
c Other losses .....	<b>2c</b>	
d Other (Describe in Part XIII.) .....	<b>2d</b>	
e Add lines 2a through 2d .....	<b>2e</b>	54,357,901.
3 Subtract line 2e from line 1 .....	<b>3</b>	8,399,120.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b .....	<b>4a</b>	
b Other (Describe in Part XIII.) .....	<b>4b</b>	
c Add lines 4a and 4b .....	<b>4c</b>	0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) .....	<b>5</b>	8,399,120.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART IV, LINE 2B:**

THE LAWYERS' COMMITTEE HAS RECORDED A LIABILITY OF \$129,612 RELATED TO SETTLEMENT AWARDS THAT IT HAS RECEIVED. THE LAWYERS' COMMITTEE WILL CONTINUE TO PRESENT THESE FUNDS AS A LIABILITY UNTIL IT CAN DETERMINE THE PROPER DISPOSITION OF THESE AWARDS.

**PART V, LINE 4:**

THE LAWYERS' COMMITTEE'S ENDOWMENTS CONSIST OF FUNDS ESTABLISHED FOR A VARIETY OF PUPOSES. AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, NET ASSETS ASSOCIATED WITH THESE ENDOWMENTS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS.

LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW

**Part XIII** Supplemental Information (continued)

THE \$2,000,000 CONTRIBUTION FROM THE FORD FOUNDATION RECEIVED IN 2013 IS TO BE USED TO CREATE AN OPERATING RESERVE FUND (THE RESERVE). THE LAWYERS' COMMITTEE IS PERMITTED TO BORROW FUNDS FROM THE RESERVE AS LONG AS SUCH BORROWINGS COMPLY WITH THE APPROVED POLICY GOVERNING THE USE OF THE FUNDS. THE LAWYERS' COMMITTEE IS ALSO ENCOURAGED TO HAVE A REPAYMENT PLAN IN PLACE FOR ANY BORROWINGS MADE FROM THE RESERVE.

DURING 2014, FOR REPORTING PURPOSES, THE LAWYERS' COMMITTEE CONCLUDED THAT IT WAS APPROPRIATE TO PRESENT CERTAIN OF ITS TEMPORARILY RESTRICTED FUNDS AS PART OF ITS "ENDOWMENT" TOTALS. THUS, THE COMPARATIVE HISTORICAL DATA PRESENTED IN PART V OF SCHEDULE D HAS BEEN ADJUSTED TO ALLOW FOR COMPARABILITY OF THE DATA.



LAWYERS' COMMITTEE FOR CIVIL RIGHTS

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		HIGGINBOTHAM DINNER (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	1,728,294.		1,728,294.
	2	Less: Contributions	1,607,952.		1,607,952.
	3	Gross income (line 1 minus line 2)	120,342.		120,342.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	431,996.		431,996.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			431,996.
11	Net income summary. Subtract line 10 from line 3, column (d)			-311,654.	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?  Yes  No

b If "Yes," explain: \_\_\_\_\_



**Part IV** Supplemental Information *(continued)*

Multiple horizontal lines for supplemental information.

**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No. 1545-0047

**2015**

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Department of the Treasury  
Internal Revenue Service

Name of the organization **LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW**

Employer identification number  
**52-0799246**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? .....

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input type="checkbox"/> Compensation committee                     | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant        | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? .....
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? .....
- c** Participate in, or receive payment from, an equity-based compensation arrangement? .....
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" to line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

	Yes	No
<b>1a</b>		
<b>1b</b>		
<b>2</b>		
<b>3</b>		
<b>4a</b>	X	
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>		X
<b>8</b>		X
<b>9</b>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW

52-0799246

Schedule J (Form 990) 2015

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) BARBARA R. ARNWINE EXECUTIVE DIRECTOR (TO 6/30/15)	(i)	116,875.	45,000.	255,352.	0.	6,183.	423,410.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MICHAEL BROWN DEPUTY DIRECTOR & CHIEF FI	(i)	168,125.	0.	396.	0.	19,597.	188,118.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) GREGG MITCHELL DEPUTY DIRECTOR & CHIEF DE	(i)	207,333.	0.	396.	0.	24,646.	232,375.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JON M. GREENBAUM CHIEF COUNSEL & SENIOR D	(i)	216,628.	0.	90.	0.	14,202.	230,920.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JOE W. MOORE DEPUTY DIRECTOR & CHIEF AD	(i)	174,695.	0.	762.	0.	18,854.	194,311.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JOSEPH D. RICH CO-DIRECTOR OF FAIR HOUSIN	(i)	165,549.	0.	1,236.	0.	3,106.	169,891.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MARCIA JOHNSON-BLANCO CO-DIRECTOR FOR THE VOTING RIGHTS PR	(i)	137,563.	0.	90.	0.	22,060.	159,713.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) NANCY J. ANDERSON DIRECTOR OF LEGAL MOBILIZA	(i)	133,782.	0.	90.	0.	25,849.	159,721.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

PART I LINE 4A - BARBARA ARNWINE RECEIVED A SEVERANCE PAYMENT OF \$236,900.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2015**

Open to Public  
Inspection

Name of the organization <b>LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW</b>	Employer identification number <b>52-0799246</b>
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**FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:**

THE PRINCIPAL MISSION OF THE LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER  
LAW IS TO SECURE EQUAL JUSTICE FOR ALL THROUGH THE RULE OF LAW,  
TARGETING IN PARTICULAR THE INEQUITIES CONFRONTING AFRICAN AMERICANS  
AND OTHER RACIAL AND ETHNIC MINORITIES. THE LAWYERS' COMMITTEE IS A  
NONPARTISAN, NONPROFIT ORGANIZATION, FORMED IN 1963 AT THE REQUEST OF  
PRESIDENT JOHN F. KENNEDY TO ENLIST THE PRIVATE BAR'S LEADERSHIP AND  
RESOURCES IN COMBATING RACIAL DISCRIMINATION AND THE RESULTING  
INEQUALITY OF OPPORTUNITY - WORK THAT CONTINUES TO BE VITAL TODAY.

**FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:**

THE PRINCIPAL MISSION OF THE LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER  
LAW IS TO SECURE EQUAL JUSTICE FOR ALL THROUGH THE RULE OF LAW,  
TARGETING IN PARTICULAR THE INEQUITIES CONFRONTING AFRICAN AMERICANS  
AND OTHER RACIAL AND ETHNIC MINORITIES. THE LAWYERS' COMMITTEE IS A  
NONPARTISAN, NONPROFIT ORGANIZATION, FORMED IN 1963 AT THE REQUEST OF  
PRESIDENT JOHN F. KENNEDY TO ENLIST THE PRIVATE BAR'S LEADERSHIP AND  
RESOURCES IN COMBATING RACIAL DISCRIMINATION AND THE RESULTING  
INEQUALITY OF OPPORTUNITY - WORK THAT CONTINUES TO BE VITAL TODAY.

**FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:**

NONPARTISAN VOTER PROTECTION COALITION. THROUGH ITS SUITE OF HOTLINES,  
INCLUDING THE 866-OUR-VOTE HOTLINE (866-687-8683) ADMINISTERED BY THE  
LAWYERS' COMMITTEE, 888-VE-Y-VOTA (888-839-8682) ADMINISTERED BY NALEO

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EDUCATIONAL FUND, 888-API-VOTE (888-273-8683) ADMINISTERED BY APIAVOTE AND ASIAN AMERICANS ADVANCING JUSTICE-AAJC AND A DEDICATED TEAM OF TRAINED LEGAL AND GRASSROOTS VOLUNTEERS, ELECTION PROTECTION HELPS ALL AMERICAN VOTERS, INCLUDING TRADITIONALLY DISENFRANCHISED GROUPS, GAIN ACCESS TO THE POLLS AND OVERCOME OBSTACLES TO VOTING. THE COALITION HAS MORE THAN 100 PARTNERS. IN 2015, THE HOTLINE RECEIVED MORE THAN 2,800 CALLS ON ELECTION DAY ALONE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

COMMUNITIES PROJECT, INC., WHICH WAS DECIDED ON JUNE 25, 2015. THE U.S. SUPREME COURT, IN A 5-4 DECISION, HELD THAT DISPARATE IMPACT DISCRIMINATION CLAIMS ARE COGNIZABLE UNDER THE FAIR HOUSING ACT. THE PROJECT HAS ALSO BEEN ASSISTING TEXAS RIO GRANDE LEGAL SERVICES IN ITS EFFORTS TO RESOLVE AN ENVIRONMENTAL JUSTICE TITLE VI COMPLAINT FILED WITH THE FEDERAL HIGHWAY ADMINISTRATION (FHWA) CHALLENGING THE BUILDING OF A BRIDGE IN CORPUS CHRISTI, TEXAS, WHICH HAS A DEVASTATING ADVERSE ENVIRONMENTAL IMPACT ON THE HISTORICALLY AFRICAN AMERICAN AND LATINO NEIGHBORHOOD IN THE CITY. ON DECEMBER 17, 2015, AN IN-DEPTH COMPLIANCE AGREEMENT WAS REACHED BETWEEN FHWA AND THE TEXAS DEPARTMENT OF TRANSPORTATION WHICH ADDRESSED MOST OF THE CONCERNS OF THE MINORITY COMMUNITY. THE AGREEMENT HAS BEEN HAILED AS A MILESTONE BY ENVIRONMENTAL JUSTICE ADVOCATES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

EDUCATION

THE EDUCATIONAL OPPORTUNITIES PROJECT IMPROVED THE STATE OF EDUCATION FOR K-12 STUDENTS NATIONWIDE. IN 2015 THE PARENTAL READINESS AND EMPOWERMENT PROGRAM (PREP) CONTINUED TO ORGANIZE AND FACILITATE

Name of the organization **LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
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**SITE-BASED PARENTAL EMPOWERMENT WORKSHOPS AND CLINICS WITH ITS PARTNERS  
IN MINNEAPOLIS-ST. PAUL, NEW YORK CITY, AND SAN DIEGO, AND EXTENDED ITS  
REACH NATIONWIDE WITH A NEW MOBILE-READY NATIONAL PLATFORM WITH  
INFORMATION, RESOURCES, AND TRAINING WEBINARS AND VIDEOS. SINCE THE  
OFFICIAL LAUNCH OF THE PREP NATIONAL ONLINE PLATFORM, WE HAVE PRODUCED  
25 VIDEO TUTORIALS AND 6 WEBINARS, WHICH HAVE BEEN VIEWED MORE THAN 800  
TIMES.**

**IN P.B. V. WHITE, PLAINTIFFS ALLEGE DEFENDANTS FAILED TO ENSURE THAT  
STUDENTS WITH DISABILITIES IN NEW ORLEANS HAVE ACCESS TO EDUCATIONAL  
OPPORTUNITY. IN 2015 WE WORKED WITH PARTIES TO IDENTIFY AN INDEPENDENT  
MONITOR TO SUPERVISE THE IMPLEMENTATION OF THE AGREEMENT, WHICH WILL  
IMPROVE THE DELIVERY AND MONITORING OF SPECIAL EDUCATION SERVICES AND  
PREVENT DISABILITY DISCRIMINATION IN NEW ORLEANS SCHOOLS. IN ANOTHER  
ONGOING LAWSUIT, COALITION V. MARYLAND HIGHER EDUCATION COMMISSION, THE  
EDUCATIONAL OPPORTUNITIES PROJECT WON A VICTORY IN 2013 WHEN THE  
DISTRICT COURT HELD THAT UNNECESSARY PROGRAM DUPLICATION BETWEEN  
MARYLAND'S HISTORICALLY BLACK COLLEGES AND UNIVERSITIES (HBCUS) AND  
TRADITIONALLY WHITE INSTITUTIONS PERPETUATES SEGREGATION BY PREVENTING  
THE HBCUS FROM ATTRACTING NUMEROUS STUDENTS OF ALL RACES. IN MAY 2015,  
PLAINTIFFS SUBMITTED A COMPREHENSIVE REMEDIAL PROPOSAL FOR THE COURT'S  
CONSIDERATION, WHICH, IF IMPLEMENTED, WOULD DISMANTLE THE DUAL SYSTEM  
OF HIGHER EDUCATION IN MARYLAND. THE COURT HAS ISSUED AN ORDER  
INDICATING THAT AN EVIDENTIARY HEARING ON REMEDIES WILL BE SCHEDULED.**

**IN SEPTEMBER 2015, WE AND OUR PARTNERS FILED A LAWSUIT TO CHALLENGE THE  
CONTINUED MAINTENANCE OF THREE RACIALLY IDENTIFIABLE AND INEQUITABLY  
RESOURCED SCHOOL DISTRICTS IN HALIFAX COUNTY, NORTH CAROLINA.**

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PLAINTIFFS ALLEGE THAT MAINTAINING THREE RACIALLY AND SOCIOECONOMICALLY ISOLATED DISTRICTS DEPRIVES THESE STUDENTS OF A SOUND BASIC EDUCATION AS GUARANTEED BY THE STATE CONSTITUTION.

EXPENSES \$ 484,173. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

#### EMPLOYMENT

THE EMPLOYMENT DISCRIMINATION PROJECT CONTINUES TO FIGHT FOR FAIRNESS IN HIRING PRACTICES. IN 2015, WE AND OUR PARTNERS COUNCIL OF STATE GOVERNMENTS, LEGAL ACTION CENTER AND NATIONAL WORKRIGHTS INSTITUTE ORGANIZED THE FIRST TWO IN A SERIES OF FAIR HIRING CONFERENCE, BASED ON THE LAWYERS' COMMITTEE REPORT, BEST PRACTICE STANDARDS: THE PROPER USE OF CRIMINAL RECORDS IN HIRING. CONVENINGS HELD IN MAY 2015 IN ATLANTA, GA, AND OCTOBER 2015 IN CHICAGO FEATURED REENTRY EXPERTS AND ADVOCATES, WORKFORCE DEVELOPMENT PROFESSIONALS, AND SOME OF THE LEADING EMPLOYERS UTILIZING OUR RECOMMENDED BEST PRACTICES FOR HIRING INDIVIDUALS WITH CRIMINAL RECORDS. PRESENTATIONS HIGHLIGHTED EVIDENCE THAT THE BENEFITS OF HIRING WORKERS WITH RECORDS FAR OUTWEIGH THE COSTS OF A NEGLIGENT HIRING CLAIM, ESTIMATED TO OCCUR ONLY 1 IN 10,000 HIRES OF PERSONS WITH RECORDS. ALSO IN 2015, WE JOINED THE DEFENSE IN A CASE AGAINST AN UNDOCUMENTED MEXICAN WORKER IN MORE THAN 20 FELONY CHARGES FOR USING A FALSE SOCIAL SECURITY NUMBER. THE CASE WAS FILED IN RETALIATION FOR HER FILING A WAGE AND HOUR LAWSUIT.

EXPENSES \$ 287,753. INCLUDING GRANTS OF \$ 0. REVENUE \$ 87,679.

#### LEGAL MOBILIZATION AND PUBLIC POLICY

THE LEGAL MOBILIZATION PROJECT PROVIDES CRITICAL SUPPORT TO ALL LAWYERS' COMMITTEE PROGRAMMING AND LITIGATION BY LEVERAGING AND COORDINATING THE RESOURCES OF THE PRIVATE BAR. IN 2015, LAW FIRMS

Name of the organization	LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW	Employer identification number	52-0799246
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DONATED OVER 32,000 PRO BONO HOURS ON BEHALF OF THE LAWYERS' COMMITTEE AND OUR CLIENTS. AN ADDITIONAL 62,000 HOURS WERE DONATED TO CLEMENCY PROJECT 2014 IN WHICH THE LAWYERS' COMMITTEE MANAGES OVER 70 NATIONAL LAW FIRMS. THIS RESULTS IN OVER 94,000 PRO BONO HOURS TOTALING NEARLY \$51,600,000.

THE CLEMENCY PROJECT 2014 IS A PROGRAM DESIGNED TO PROVIDE PRO BONO LEGAL ASSISTANCE TO FEDERAL PRISONERS WHO HAVE APPLIED FOR THE OBAMA ADMINISTRATION'S CLEMENCY INITIATIVE ANNOUNCED IN EARLY 2014. SINCE THE BEGINNING OF THE INITIATIVE, THE LAWYERS' COMMITTEE HAS BEEN A MAJOR SUPPORTING ORGANIZATION, PROVIDING RECRUITMENT, MANAGEMENT AND COORDINATION OF NATIONAL LAW FIRMS, AND TECHNICAL EXPERTISE IN PROGRAM DEVELOPMENT AND INFRASTRUCTURE. TO DATE, WE HAVE MOBILIZED MORE THAN 65 PRIVATE LAW FIRMS TO ASSIST IN REVIEWING THE APPLICATIONS OF MORE THAN 26,000 FEDERAL INMATES. BY DECEMBER 2015, PRESIDENT OBAMA COMMUTED THE UNFAIRLY HARSH SENTENCES OF 95 FEDERAL PRISONERS AS PART OF THE PRESIDENT'S HISTORIC CLEMENCY INITIATIVE; 27 OF THE 95 CASES WERE REPRESENTED BY ATTORNEYS VOLUNTEERING WITH CLEMENCY PROJECT 2014.

IN ADDITION TO COORDINATING CO-COUNSEL FOR TRIALS AND OTHER SUPPORT FOR LEGAL RESEARCH, EDUCATIONAL PROGRAMMING, AND MAJOR MOBILIZATION INITIATIVES SUCH AS ELECTION PROTECTION, PREP AND CLEMENCY PROJECT, THE LEGAL MOBILIZATION PROJECT INCUBATES NEW INITIATIVES THAT ALLOW THE LAWYERS' COMMITTEE TO ENGAGE WITH A NETWORK CURRENT AND PROSPECTIVE PARTNERS NATIONWIDE. MUCH OF OUR WORK IN THE CRIMINAL JUSTICE INITIATIVE TAKES PLACE WITHIN THE CONTEXT OF OUR EDUCATION, EMPLOYMENT, FAIR HOUSING, AND VOTING RIGHTS PROJECTS, SUCH AS WORK TO "BAN THE BOX" AND ADVOCATE FOR RESPONSIBLE AND APPROPRIATE USE OF CRIMINAL HISTORY

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BACKGROUNDS. BEGINNING IN 2015, OTHER WORK OF THE CRIMINAL JUSTICE INITIATIVE INCLUDED INVESTIGATING THREE SOUTHERN STATES FOR THE UNCONSTITUTIONAL INCARCERATION OF POOR INDIVIDUALS BECAUSE THEY CANNOT PAY COURT-RELATED DEBT OR FIXED OR EXCESSIVE BAIL, COMMONLY REFERRED TO AS MODERN DAY "DEBTORS' PRISONS."

PUBLIC POLICY PROJECT

MOST NOTABLY IN 2015, THE DIRECTOR OF THE PUBLIC POLICY PROJECT AND THE DIRECTOR OF COMMUNICATIONS AND EXTERNAL RELATIONS, ALONG WITH OTHER LAWYERS' COMMITTEE STAFF, CONVENED AND COORDINATED THE CIVIL RIGHTS COALITION ON POLICE REFORM. IN ADDITION TO COORDINATING WEEKLY PHONE MEETINGS AND ORGANIZING COALITION ACTIVITIES, THE LAWYERS' COMMITTEE TOOK THE LEAD ON ENGAGING WITH THE WHITE HOUSE, THE U.S. DEPARTMENT OF JUSTICE (DOJ) AND OTHER ADMINISTRATION OFFICIAL TO HELP FURTHER ACTION ON COALITION RECOMMENDATIONS AND STRATEGIES. COMMUNICATIONS STAFF RAISED THE PROFILE OF THE COALITION AND ITS WORK BY ORGANIZING TWO VIRTUAL TOWN HALLS AND TWO AUDIO PRESS- CONFERENCES AND AN IN-PERSON TOWN HALL DISCUSSION WITH HIGH PROFILE LEADERS. WE ALSO ENGAGED WITH YOUTH ACTIVISTS AND THOUGHT LEADERS TO ENGAGE THE PUBLIC THROUGH SOCIAL MEDIA, A SERIES OF OP-EDS, AND OTHER PUBLICATIONS.

LAWYERS' COMMITTEE STAFF ALSO ENGAGED IN DISCUSSIONS AND COMMUNITY MEETINGS, INCLUDING FERGUSON, BALTIMORE, AND OTHER JURISDICTIONS TO BETTER UNDERSTAND LOCAL COMMUNITY ISSUES AND DYNAMICS WHILE ALSO SHARING PUBLIC EDUCATION MATERIALS AND RECOMMENDATIONS ON POLICE BRUTALITY AND REFORM.

IN ADDITION TO COORDINATION OF THE CIVIL RIGHTS COALITION ON POLICE

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REFORM, THE PUBLIC POLICY PROJECT SUPPORTED ALL OF THE PAST, CURRENT, AND EMERGING PROJECT AREAS AND INITIATIVES OF THE LAWYERS' COMMITTEE BY ADVOCATING FOR THE EFFECTIVE ADVANCEMENT OF CIVIL RIGHTS AT LOCAL, STATE, AND FEDERAL LEVELS. THIS SUPPORT INCLUDES PROVIDING GUIDANCE TO AND COORDINATING THE ADVOCACY, COALITIONAL LEADERSHIP AND COMMUNICATIONS EFFORTS (IN PARTNERSHIP WITH OUR COMMUNICATIONS STAFF) OF THE ORGANIZATION, AS WELL AS GIVING OUR ADVOCACY A PUBLIC FACE. THE PUBLIC POLICY PROJECT WORKS CLOSELY WITH LAWYERS' COMMITTEE PROJECT STAFF AND OUR COALITION PARTNERS ON RECOMMENDATIONS, TESTIMONY, AND PUBLIC EDUCATION EFFORTS AROUND MAJOR PIECES OF LEGISLATION PERTINENT TO THE LAWYERS' COMMITTEE AND THE COMMUNITIES WE SERVE. THIS INCLUDES OUR WORK WITH THE VOTING RIGHTS PROJECT ON POTENTIAL VOTING RIGHTS ACT LEGISLATIVE FIXES, OUR WORK WITH THE EDUCATIONAL OPPORTUNITY PROJECT ON THE REAUTHORIZATION OF THE ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA), COORDINATING THE LAWYERS' COMMITTEE'S LEADERSHIP ROLE IN ORGANIZING NATIONAL CIVIL RIGHTS ORGANIZATIONS AROUND THE NEED FOR POLICE REFORM, AND WORKING WITH THE EMPLOYMENT DISCRIMINATION PROJECT ON THE ADMINISTRATION'S RECENT EXECUTIVE ORDER TO ELIMINATE THE UNNECESSARY USE OF CRIMINAL BACKGROUND CHECKS.

A SPECIAL INITIATIVE OF THE PUBLIC POLICY PROJECT IS THE JUDICIAL DIVERSITY PROGRAM. JUDICIAL DIVERSITY ORGANIZES AND IMPLEMENTS EDUCATIONAL PROGRAMMING INCLUDING PANEL DISCUSSIONS, WORKSHOPS, AND MENTORING OPPORTUNITIES FOR LAW STUDENTS AND ATTORNEYS WHO MAY ASPIRE TO JUDICIAL CAREERS. IN 2015, JUDICIAL DIVERSITY EXPANDED ITS PROGRAMMING IN WASHINGTON STATE AND NORTH CAROLINA, AND BEGAN PLANNING FOR FURTHER EXPANSION OF THE PROGRAM TO ADDITIONAL STATES.

EXPENSES \$ 707,407. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

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FORM 990, PART VI, SECTION A, LINE 2:

FAY CLAYTON, DIRECTOR AND LOWELL SCHNOFF, DIRECTOR - FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION A, LINE 6:

THE LAWYERS' COMMITTEE IS A MEMBERSHIP ORGANIZATION INCORPORATED UNDER THE DISTRICT OF COLUMBIA NON-PROFIT CORPORATION ACT. THE MEMBERS ARE KNOWN AS TRUSTEES AND CONSTITUTE THE BOARD OF TRUSTEES. A SUBSET OF THE BOARD OF TRUSTEES, CALLED THE BOARD OF DIRECTORS, SERVES AS AN ADVISORY BOARD TO THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION A, LINE 7A:

THE TRUSTEES ARE NOT ENTITLED TO VOTE ON ANY ITEM EXCEPT AS PROVIDED FOR IN A RESOLUTION OF THE EXECUTIVE COMMITTEE. THE AFFAIRS AND PROPERTY OF THE LAWYERS' COMMITTEE SHALL BE MANAGED, CONTROLLED AND DIRECTED BY THE GOVERNING BOARD KNOWN AS THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION A, LINE 8B:

THE BOARD OF DIRECTORS HAVE NO DUTIES, OBLIGATIONS OR POWERS, AND CANNOT BIND THE ORGANIZATION. THE MANAGEMENT AND CONTROL OF THE LAWYERS' COMMITTEE IS VESTED IN AN EXECUTIVE COMMITTEE OF FOURTEEN MEMBERS, WHICH IS THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11:

A DETAILED REVIEW WAS CONDUCTED BY THE CHIEF FINANCIAL OFFICER AND CHIEF ADMINISTRATIVE OFFICER. A FINAL COPY OF THE 990 WAS PROVIDED TO THE BOARD OF DIRECTORS SUBSEQUENT TO FILING.

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UNDER LAW**

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**52-0799246**

FORM 990, PART VI, SECTION B, LINE 12C:

THE PURPOSE OF THIS CONFLICT OF INTEREST POLICY IS TO ESTABLISH APPROPRIATE PROCEDURES FOR IDENTIFYING AND DISCLOSING ACTUAL OR POTENTIAL CONFLICTS OF INTEREST, SO THAT APPROPRIATE ACTION CAN BE TAKEN TO ENSURE THAT DECISIONS ARE NOT INFLUENCED BY THE POSSIBILITY OF PERSONAL OR PROFESSIONAL GAIN, THAT THERE IS NO APPEARANCE OF ANY IMPROPRIETY, AND THAT THE LAWYERS' COMMITTEE SUFFERS NO OTHER ADVERSE CONSEQUENCE.

THE CO-CHAIRS OF THE BOARD AND/OR THE EXECUTIVE DIRECTOR, AS APPROPRIATE, OR THEIR DESIGNEES, WILL BE RESPONSIBLE FOR MONITORING TRANSACTIONS OR RELATIONSHIPS THAT HAVE BEEN APPROVED FOLLOWING A DISCLOSURE UNDER THIS POLICY TO ENSURE THAT THERE IS NO MATERIAL CHANGE IN CIRCUMSTANCE OR OTHER DEVELOPMENT THAT MIGHT NECESSITATE FURTHER DELIBERATIONS OR ACTION.

FORM 990, PART VI, SECTION B, LINE 15A:

THE CO-CHAIRS OF THE BOARD OF DIRECTORS REVIEW AND DETERMINE THE COMPENSATION OF THE EXECUTIVE DIRECTOR BY REVIEWING 990 EXECUTIVE COMPENSATION FOR RELATED ORGANIZATIONS AND NON-PROFIT CEO COMPENSATION SEGMENTED BY GEOGRAPHICAL AREA, SIZE OF ORGANIZATION AND BUDGET AS REPORTED IN ASAE'S ANNUAL REPORT ON EXECUTIVE SALARIES. THE CO-CHAIRS ALSO CONDUCT A PERFORMANCE EVALUATION. THE CO-CHAIRS REPORT THEIR DECISION ON THE EXECUTIVE DIRECTOR'S COMPENSATION DIRECTLY TO THE CHIEF FINANCIAL OFFICER.

THE EXECUTIVE DIRECTOR, WITH THE ASSISTANCE OF THE CHIEF ADMINISTRATIVE OFFICER, DETERMINES THE COMPENSATION OF ALL OTHER STAFF, INCLUDING KEY EMPLOYEES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

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AK, AL, AR, AZ, CA, CO, CT, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MN, MS, NC, NJ, NM, NY, OH, OK  
OR, PA, RI, SC, TN, UT, VA, WA, WI, WV, DC

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO FUNDERS  
UPON REQUEST.

FORM 990, PART XII, LINE 2C:

THE AUDIT OVERSIGHT PROCESS HAS REMAINED UNCHANGED FROM THE PRIOR YEAR.

AMENDED RETURN

ON THE RETURN AS ORIGINALLY FILED, PART XII, LINE 2B WAS ERRONEOUSLY  
MARKED "NO" INDICATING THAT THAT THE ORGANIZATION'S FINANCIAL  
STATEMENTS WERE NOT AUDITED. LINE 2C WAS LEFT BLANK INDICATING THAT  
THERE WAS NO COMMITTEE WHICH ASSUMES RESPONSIBILITY FOR OVERSIGHT OF  
THE AUDIT. THESE ERRORS HAVE BEEN CORRECTED ON THIS AMENDED RETURN:  
LINE 2B HAS BEEN ANSWERED "YES" SINCE THERE WAS A SEPARATE FINANCIAL  
STATEMENT AUDIT PERFORMED; AND LINE 2C HAS BEEN CHECKED TO INDICATE  
THAT THERE IS A COMMITTEE RESPONSIBLE FOR OVERSIGHT OF THE AUDIT. NO  
OTHER CHANGES WERE MADE ON THE AMENDED RETURN.