

Form **990****Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**2013**Department of the Treasury  
Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)Open to Public  
Inspection**A** For the 2013 calendar year, or tax year beginning

and ending

**B** Check if applicable:

- ☐ Address change  
☐ Name change  
☐ Initial return  
☐ Terminated  
☐ Amended return  
☐ Application pending

**C** Name of organization**LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW**Doing Business As **LCCRUL**

Number and street (or P.O. box if mail is not delivered to street address)

**1401 NEW YORK AVENUE, NW**

Room/suite

**400**

City or town, state or province, country, and ZIP or foreign postal code

**WASHINGTON, DC 20005****F** Name and address of principal officer: **BARBARA R. ARNWINE  
SAME AS C ABOVE****D** Employer identification number**52-0799246****E** Telephone number**(202) 662-8600****G** Gross receipts \$**15,095,231.****H(a)** Is this a group returnfor subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. (see instructions)

**H(c)** Group exemption number**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c)( ) (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: **LAWYERSCOMMITTEE.ORG****K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Year of formation: **1963****M** State of legal domicile: **DC****Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <b>SEE SCHEDULE O</b>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	14
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	13
	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	5	60
	6	Total number of volunteers (estimate if necessary)	6	0
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	7,293,432.	14,482,461.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	153,041.	301,585.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	55,188.	126,078.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-203,967.	-273,564.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	7,297,694.	14,636,560.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	4,878,897.	4,825,449.
	b	Total fundraising expenses (Part IX, column (D), line 25)	0.	0.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	964,204.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,068,457.	3,251,858.
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12	7,947,354.	8,077,307.
	20	Total assets (Part X, line 16)	-649,660.	6,559,253.
	21	Total liabilities (Part X, line 26)		
	22	Net assets or fund balances. Subtract line 21 from line 20	Beginning of Current Year	End of Year
		5,387,641.	12,272,242.	
		1,433,549.	1,659,731.	
		3,954,092.	10,612,511.	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date
	<b>BARBARA R. ARNWINE, EXECUTIVE DIRECTOR</b>	<b>May 22, 2014</b>
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature
	<b>SUBRINA L. WOOD</b>	<b>May 22, 2014</b>
Firm's name	Firm's address	Firm's EIN
	<b>TATE AND TRYON</b>	<b>2021 L STREET, NW, SUITE 400 WASHINGTON, DC 20036</b>
Phone no. (202) 293-2200		PTIN <b>P00365899</b>

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

IRS e-file Signature Authorization  
for an Exempt Organization

OMB No. 1545-1878

Department of the Treasury  
Internal Revenue Service

For calendar year 2013, or fiscal year beginning \_\_\_\_\_, 2013, and ending \_\_\_\_\_, 20\_\_\_\_

▶ Do not send to the IRS. Keep for your records.

▶ Information about Form 8879-EO and its instructions is at [www.irs.gov/form8879eo](http://www.irs.gov/form8879eo).

2013

Name of exempt organization

LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW

Employer identification number

52-0799246

Name and title of officer

BARBARA R. ARNWINE  
EXECUTIVE DIRECTOR**Part I** Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a Form 990 check here	<input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	14636560
2a Form 990-EZ check here	<input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check here	<input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b	
4a Form 990-PF check here	<input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check here	<input type="checkbox"/>	b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b	

**Part II** Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2013 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

☒ I authorize TATE AND TRYON

ERO firm name

to enter my PIN 20036

Enter five numbers, but  
do not enter all zeros

as my signature on the organization's tax year 2013 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2013 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature

Date

May 27, 2014

**Part III** Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

52472820005

do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2013 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date

Subrina L. Wood

5/12/14

**ERO Must Retain This Form - See Instructions**  
**Do Not Submit This Form To the IRS Unless Requested To Do So**

# Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

► **File a separate application for each return.**

► **Information about Form 8868 and its instructions is at [www.irs.gov/form8868](http://www.irs.gov/form8868)**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
  - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).
- Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Electronic filing (e-file)** You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on **e-file for Charities & Nonprofits**.

**Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).**

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
	LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW	52-0799246
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions.	Social security number (SSN)
	1401 NEW YORK AVENUE, NW, NO. 400	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	WASHINGTON, DC 20005	

Enter the Return code for the return that this application is for (file a separate application for each return)

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

LULA THOMAS

- The books are in the care of ► C/O LCCRUL 1401 NEW YORK AVE, NW - WASHINGTON, DC 20005
- Telephone No. ► 202-662-8600 Fax No. ►

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ☐ . If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until **AUGUST 15, 2014**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
- ☒ calendar year **2013** or
- ☐ tax year beginning , and ending .

- 2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
- ☐ Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

**Caution.** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

**Product: Exempt**

**Category:**

**Name:** LAWYERS COMMITTEE FOR CIVIL RIGHTS

**IRS Center:** Ogden

**e-Postmark:** 5/22/2014 2:19:33 PM

**FEIN:** 52-0799246

**Notification:**

**Fiscal Year** 1/1/2013

**Fiscal Year** 12/31/2013

**Begin Date:**

**End Date:**

DCN	Date	Type Of Activity	Submission ID	Refund/(Due)	Updated By
	5/22/2014	Upload Started			
	5/22/2014	Released for Transmission - Validation in Progress			System
	5/22/2014	Ready to transmit - Validation Complete			
	5/22/2014	Transmitted to FD	5247282014142033fe05		
	5/22/2014	Accepted by FD on 5/22/2014			

**Part III** Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒ **X**

1 Briefly describe the organization's mission:  
SEE SCHEDULE O:

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 1,671,683. including grants of \$ ) (Revenue \$ 301,585.)  
VOTING RIGHTS - TOGETHER WITH OUR PRO BONO CO-COUNSEL PARTNERS, WE PLAYED A LEAD ROLE IN SUCCESSFULLY DEFENDING AGAINST AN UNPRECEDENTED WAVE OF VOTER SUPPRESSION LEGISLATION, WHICH THREATENED TO DISENFRANCHISE MILLIONS OF MINORITIES, LOW-INCOME PERSONS, SENIOR CITIZENS, VOTERS WITH DISABILITIES AND STUDENTS. THIS INCLUDED LITIGATION AGAINST DISCRIMINATORY PHOTO-ID LAWS FROM TEXAS AND SOUTH CAROLINA, AND EARLY VOTING REDUCTIONS BY FLORIDA. OUR ATTORNEYS ALSO WON A FEDERAL COURT CHALLENGE TO A RACIALLY DISCRIMINATORY EFFORT BY MEMBERS OF THE LOUISIANA SUPREME COURT TO DENY JUSTICE BERNETTE JOHNSON, THE FIRST AFRICAN AMERICAN WOMAN TO SERVE ON THAT BENCH AND ITS MOST SENIOR MEMBER, THE POSITION OF CHIEF JUSTICE.

4b (Code: ) (Expenses \$ 1,159,026. including grants of \$ ) (Revenue \$ )  
FAIR HOUSING AND FAIR LENDING - OUR LOAN MODIFICATION SCAM PREVENTION NETWORK CONTINUED TO EMPOWER HOMEOWNERS TO REPORT CASES OF FRAUD AND ABUSE. BY THE END OF THIS YEAR, OUR NATIONAL DATABASE INCLUDED MORE THAN 30,000 INCIDENT REPORTS INVOLVING MORE THAN \$60 MILLION IN ILLEGAL FEES, AND IT HAS BECOME AN ESSENTIAL TOOL FOR LAW ENFORCEMENT AGENCIES ACROSS THE COUNTRY SEEKING TO COMBAT THE SCOURGE OF LOAN MODIFICATION SCAMMING. WE ALSO FILED EIGHT CASES ATTACKING MORTGAGE RESCUE SCAM OPERATIONS IN NEW YORK, CALIFORNIA, AND VIRGINIA. WHILE OTHER CASES ARE STILL PENDING, WE ACHIEVED INITIAL VICTORIES IN TWO WHEN THE COURT TEMPORARILY SHUT DOWN OPERATIONS OF THE SCAMMERS UNTIL THE CASES WERE DECIDED. SETTLEMENTS, INCLUDING BOTH INJUNCTIVE RELIEF AND SIGNIFICANT MONETARY RELIEF FOR VICTIMS, WERE REACHED IN THREE CASES. WE ALSO

4c (Code: ) (Expenses \$ 669,275. including grants of \$ ) (Revenue \$ )  
EDUCATIONAL OPPORTUNITIES - THE PARENTAL READINESS AND EMPOWERMENT PROGRAM (PREP), HOUSED IN THE EDUCATIONAL OPPORTUNITIES PROJECT, COMPLETED ANOTHER SUCCESSFUL YEAR OF EMPOWERING PARENTS TO BECOME STRONGER ADVOCATES FOR THEIR CHILD'S EDUCATION, SERVING MORE THAN 500 PARENTS AND MORE THAN 75 YOUTH IN CALIFORNIA, PENNSYLVANIA, VIRGINIA, AND WASHINGTON, DC. ADDITIONALLY, THE PROJECT CONCLUDED A SIX WEEK BENCH TRIAL CHALLENGING THE FAILURE OF THE STATE OF MARYLAND TO ELIMINATE THE VESTIGES OF DISCRIMINATION IN ITS SYSTEM OF HIGHER EDUCATION. OUR EDUCATION TEAM FILED AN AMICUS BRIEF IN THE U.S. SUPREME COURT ON BEHALF OF THE UNIVERSITY OF TEXAS IN FISHER V. TEXAS, DEFENDING THE ABILITY OF COLLEGES AND UNIVERSITIES TO PURSUE THE EDUCATIONAL BENEFITS OF DIVERSITY THROUGH RACE CONSCIOUS ADMISSION

4d Other program services (Describe in Schedule O.)

(Expenses \$ 2,439,987. including grants of \$ ) (Revenue \$ )

4e Total program service expenses ► 5,939,971.



**LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW**

Form 990 (2013)

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**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<b>1</b> X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	<b>2</b> X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<b>3</b>	X
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<b>4</b> X	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<b>5</b>	X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<b>6</b>	X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<b>7</b>	X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<b>8</b>	X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<b>9</b> X	
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	<b>10</b> X	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<b>11a</b> X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<b>11b</b>	X
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<b>11c</b>	X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<b>11d</b>	X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<b>11e</b> X	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<b>11f</b> X	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<b>12a</b> X	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<b>12b</b>	X
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<b>13</b>	X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?	<b>14a</b>	X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	<b>14b</b>	X
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<b>15</b>	X
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	<b>16</b>	X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	<b>17</b>	X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<b>18</b> X	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<b>19</b>	X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<b>20a</b>	X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20b</b>	

Form **990** (2013)

**LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW**

Form 990 (2013)

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**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		<b>X</b>
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		<b>X</b>
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	<b>X</b>	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		<b>X</b>
<b>24b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
<b>24c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
<b>24d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
<b>25a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		<b>X</b>
<b>25b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		<b>X</b>
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If so, complete Schedule L, Part II</i>		<b>X</b>
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		<b>X</b>
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>28a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		<b>X</b>
<b>28b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		<b>X</b>
<b>28c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		<b>X</b>
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		<b>X</b>
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		<b>X</b>
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		<b>X</b>
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		<b>X</b>
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		<b>X</b>
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		<b>X</b>
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?		<b>X</b>
<b>35b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		<b>X</b>
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		<b>X</b>
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<b>X</b>	

**Note.** All Form 990 filers are required to complete Schedule O

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**Part V** Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	N/A	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	N/A	
<b>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
a	Did the organization make any taxable distributions under section 4966?	N/A	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	N/A	
<b>10 Section 501(c)(7) organizations.</b> Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	N/A	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
<b>11 Section 501(c)(12) organizations.</b> Enter:			
a	Gross income from members or shareholders	N/A	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	N/A	
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
a	Is the organization licensed to issue qualified health plans in more than one state?	N/A	
<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
c	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		

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**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL D. JONES	3.00									
CO-CHAIR/EXECUTIVE COMMITTEE		X		X				0.	0.	0.
DONALD J. ROSENBERG	3.00									
CO-CHAIR/EXECUTIVE COMMITTEE		X		X				0.	0.	0.
ELEANOR H. SMITH	1.00									
SECRETARY/EXECUTIVE COMMITTEE		X		X				0.	0.	0.
ANDREW W. KENTZ	1.00									
TREASURER/EXECUTIVE COMMITTEE		X		X				0.	0.	0.
NICHOLAS CHRISTAKOS	1.00									
GENERAL COUNSEL/EXECUTIVE COMMITTEE		X		X				0.	0.	0.
FRANCES E. BIVENS	1.00									
DIRECTOR		X						0.	0.	0.
VICTORIA BJORKLUND	1.00									
DIRECTOR		X						0.	0.	0.
JACK BLOCK	1.00									
DIRECTOR		X						0.	0.	0.
DAVID J. BODNEY	1.00									
DIRECTOR		X						0.	0.	0.
JOHN W. BORKOWSKI	1.00									
DIRECTOR		X						0.	0.	0.
KIM M. BOYLE	1.00									
DIRECTOR		X						0.	0.	0.
MICHAEL CARDOZO	1.00									
DIRECTOR		X						0.	0.	0.
DOUGLASS CASSEL	1.00									
DIRECTOR		X						0.	0.	0.
MICHAEL H. CHANIN	1.00									
DIRECTOR		X						0.	0.	0.
FAY CLAYTON	1.00									
DIRECTOR		X						0.	0.	0.
LISA E. CLEARY	1.00									
DIRECTOR/EXECUTIVE COMMITTEE		X						0.	0.	0.
MICHAEL A. COOPER	1.00									
DIRECTOR		X						0.	0.	0.

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**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
EDWARD CORREIA	1.00									
DIRECTOR		X						0.	0.	0.
NORA CREGAN	1.00									
DIRECTOR		X						0.	0.	0.
MICHAEL B. DE LEEUW	1.00									
DIRECTOR		X						0.	0.	0.
JOHNITA P. DUE	1.00									
DIRECTOR		X						0.	0.	0.
CLARENCE DUNNAVILLE	1.00									
DIRECTOR		X						0.	0.	0.
PAUL ECKSTEIN	1.00									
DIRECTOR		X						0.	0.	0.
MARC L. FLEISCHAKER	1.00									
DIRECTOR/EXECUTIVE COMMITTEE		X						0.	0.	0.
ELEANOR M. FOX	1.00									
DIRECTOR		X						0.	0.	0.
HAROLD E. FRANKLIN	1.00									
DIRECTOR		X						0.	0.	0.
<b>1b Sub-total</b>								0.	0.	0.
<b>c Total from continuation sheets to Part VII, Section A</b>								1,658,589.	0.	247,798.
<b>d Total (add lines 1b and 1c)</b>								1,658,589.	0.	247,798.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 17

- |  |            |           |
|--|------------|-----------|
| <b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>                                       | <b>Yes</b> | <b>No</b> |
|  | 3          | X         |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | <b>Yes</b> | <b>No</b> |
|  | 4          | X         |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>                       | <b>Yes</b> | <b>No</b> |
|  | 5          | X         |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
KAREN MILLER CONSULTING, INC., 35 HIDDEN CREEK COURT, OWINGS MILLS, MD 21117	CONSULTANTING SERVICES	132,000.

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 1

**SEE PART VII, SECTION A CONTINUATION SHEETS**

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**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MARC GARY	1.00									
DIRECTOR		X						0.	0.	0.
ROBERT L. GRAHAM	1.00									
DIRECTOR		X						0.	0.	0.
JONATHAN L. GREENBLATT	1.00									
DIRECTOR		X						0.	0.	0.
PETER HAJE	1.00									
DIRECTOR		X						0.	0.	0.
GREGORY P. HANSEL	1.00									
DIRECTOR		X						0.	0.	0.
ROBERT E. HARRINGTON	1.00									
DIRECTOR		X						0.	0.	0.
DAVID L. HARRIS	1.00									
DIRECTOR/EXECUTIVE COMMITTEE		X						0.	0.	0.
AMOS HARTSTON	1.00									
DIRECTOR		X						0.	0.	0.
KAREN HASTIE WILLIAMS	1.00									
DIRECTOR		X						0.	0.	0.
GARY T. JOHNSON	1.00									
DIRECTOR		X						0.	0.	0.
JAMES P. JOSEPH	1.00									
DIRECTOR		X						0.	0.	0.
STEPHEN J. KASTENBERG	1.00									
DIRECTOR		X						0.	0.	0.
CHARLES L. KERR	1.00									
DIRECTOR		X						0.	0.	0.
JOHN S. KIERNAN	1.00									
DIRECTOR		X						0.	0.	0.
LOREN KIEVE	1.00									
DIRECTOR		X						0.	0.	0.
ADAM KLEIN	1.00									
DIRECTOR/EXECUTIVE COMMITTEE		X						0.	0.	0.
ALAN M. KLINGER	1.00									
DIRECTOR		X						0.	0.	0.
DANIEL F. KOLB	1.00									
DIRECTOR		X						0.	0.	0.
GREGORY P. LANDIS	1.00									
DIRECTOR		X						0.	0.	0.
MICHAEL L. LEHR	1.00									
DIRECTOR		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

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**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
LEWIS J. LIMAN	1.00									
DIRECTOR		X						0.	0.	0.
MARJORIE PRESS LINDBLOM	1.00									
DIRECTOR		X						0.	0.	0.
JACK W. LONDEN	1.00									
DIRECTOR		X						0.	0.	0.
CHRISTOPHER L. MANN	1.00									
DIRECTOR		X						0.	0.	0.
CHRISTOPHER MASON	1.00									
DIRECTOR		X						0.	0.	0.
COLLEEN MCINTOSH	1.00									
DIRECTOR		X						0.	0.	0.
JOHN E. MCKEEVER	1.00									
DIRECTOR/EXECUTIVE COMMITTEE		X						0.	0.	0.
NEIL MCKITTRICK	1.00									
DIRECTOR		X						0.	0.	0.
KENNETH E. MCNEIL	1.00									
DIRECTOR		X						0.	0.	0.
STUART MEIKLEJOHN	1.00									
DIRECTOR		X						0.	0.	0.
CHARLES R. MORGAN	1.00									
DIRECTOR		X						0.	0.	0.
FREDERICK NICHOLAS	1.00									
DIRECTOR		X						0.	0.	0.
JOHN NONNA	1.00									
DIRECTOR		X						0.	0.	0.
BRADLEY PHILLIPS	1.00									
DIRECTOR		X						0.	0.	0.
BETTINA B. PLEVAN	1.00									
DIRECTOR/EXECUTIVE COMMITTEE		X						0.	0.	0.
STEVE J. POLLAK	1.00									
DIRECTOR		X						0.	0.	0.
MICHAEL J. REMINGTON	1.00									
DIRECTOR		X						0.	0.	0.
WILLIAM L. ROBINSON	1.00									
DIRECTOR		X						0.	0.	0.
SIDNEY S. ROSDEITCHER	1.00									
DIRECTOR		X						0.	0.	0.
LOWELL E. SACHNOFF	1.00									
DIRECTOR		X						0.	0.	0.
Total to Part VII, Section A, line 1c										



**LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
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**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
PAUL C. SAUNDERS	1.00									
DIRECTOR		X						0.	0.	0.
JOHN F. SAVARESE	1.00									
DIRECTOR		X						0.	0.	0.
JONATHAN D. SCHWARTZ	1.00									
DIRECTOR		X						0.	0.	0.
JENNIFER R. SCULLION	1.00									
DIRECTOR		X						0.	0.	0.
RICHARD T. SEYMOUR	1.00									
DIRECTOR		X						0.	0.	0.
VALERIE SHEA	1.00									
DIRECTOR		X						0.	0.	0.
JANE C. SHERBURNE	1.00									
DIRECTOR/EXECUTIVE COMMITTEE		X						0.	0.	0.
RICHARD H. SILBERBERG	1.00									
DIRECTOR		X						0.	0.	0.
JEFFREY A. SIMES	1.00									
DIRECTOR		X						0.	0.	0.
MARSHA E. SIMMS	1.00									
DIRECTOR		X						0.	0.	0.
ROBERT E. SIMS	1.00									
DIRECTOR		X						0.	0.	0.
JOHN S. SKILTON	1.00									
DIRECTOR		X						0.	0.	0.
MATTHEW D. SLATER	1.00									
DIRECTOR		X						0.	0.	0.
EDWARD SOTO	1.00									
DIRECTOR/EXECUTIVE COMMITTEE		X						0.	0.	0.
GRACE SPEIGHTS	1.00									
DIRECTOR		X						0.	0.	0.
JOHN B. STRASBURGER	1.00									
DIRECTOR		X						0.	0.	0.
SUZANNE TURNER	1.00									
DIRECTOR		X						0.	0.	0.
MICHAEL W. TYLER	1.00									
DIRECTOR		X						0.	0.	0.
KENNETH VITTOR	1.00									
DIRECTOR		X						0.	0.	0.
HERBERT M. WACHTELL	1.00									
DIRECTOR		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

## Form 990

<b>Part VII</b>	<b>Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees</b> <i>(continued)</i>
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**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b> Federated campaigns	<b>1a</b>	50,822.				
	<b>b</b> Membership dues	<b>1b</b>					
	<b>c</b> Fundraising events	<b>1c</b>	2,330,276.				
	<b>d</b> Related organizations	<b>1d</b>					
	<b>e</b> Government grants (contributions)	<b>1e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	12,101,363.				
	<b>g</b> Noncash contributions included in lines 1a-1f: \$						
	<b>h Total.</b> Add lines 1a-1f			14,482,461.			
	Program Service Revenue	<b>2 a</b> COURT AWARDED LEGAL FEES	<b>Business Code</b>	900099	301,585.	301,585.	
<b>b</b>							
<b>c</b>							
<b>d</b>							
<b>e</b>							
<b>f</b> All other program service revenue							
<b>g Total.</b> Add lines 2a-2f				301,585.			
Other Revenue		<b>3</b> Investment income (including dividends, interest, and other similar amounts)			43,121.		
	<b>4</b> Income from investment of tax-exempt bond proceeds						
	<b>5</b> Royalties						
	<b>6 a</b> Gross rents	(i) Real	(ii) Personal				
	<b>b</b> Less: rental expenses						
	<b>c</b> Rental income or (loss)						
	<b>d</b> Net rental income or (loss)						
	<b>7 a</b> Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other	147,862.			
	<b>b</b> Less: cost or other basis and sales expenses			64,905.			
	<b>c</b> Gain or (loss)			82,957.			
	<b>d</b> Net gain or (loss)			82,957.			82,957.
	<b>8 a</b> Gross income from fundraising events (not including \$ 2,330,276. of contributions reported on line 1c). See Part IV, line 18	<b>a</b>	111,910.				
	<b>b</b> Less: direct expenses	<b>b</b>	393,766.				
	<b>c</b> Net income or (loss) from fundraising events			-281,856.			-281,856.
	<b>9 a</b> Gross income from gaming activities. See Part IV, line 19	<b>a</b>					
	<b>b</b> Less: direct expenses	<b>b</b>					
<b>c</b> Net income or (loss) from gaming activities							
<b>10 a</b> Gross sales of inventory, less returns and allowances	<b>a</b>						
<b>b</b> Less: cost of goods sold	<b>b</b>						
<b>c</b> Net income or (loss) from sales of inventory							
<b>Miscellaneous Revenue</b>				<b>Business Code</b>			
<b>11 a</b> OTHER REVENUE		900099	8,292.			8,292.	
<b>b</b>							
<b>c</b>							
<b>d</b> All other revenue							
<b>e Total.</b> Add lines 11a-11d			8,292.				
<b>12 Total revenue.</b> See instructions.			14,636,560.	301,585.	0.	-147,486.	

**LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW**

Form 990 (2013)

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**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒ X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,073,389.	840,690.	121,646.	111,053.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,096,826.	2,361,810.	422,804.	312,212.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	369,608.	466,266.	-157,630.	60,972.
10 Payroll taxes	285,626.		285,626.	
11 Fees for services (non-employees):				
a Management	8,036.			8,036.
b Legal	78,375.		78,375.	
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	4,021.		4,021.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	1,141,444.	1,005,332.	40,005.	96,107.
12 Advertising and promotion	8,116.	1,410.	4,719.	1,987.
13 Office expenses	414,765.	151,204.	142,310.	121,251.
14 Information technology				
15 Royalties				
16 Occupancy	853,425.	604,536.	130,508.	118,381.
17 Travel	327,639.	271,795.	271.	55,573.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	36,784.	20,407.	12,425.	3,952.
20 Interest	4,668.	2,897.	1,314.	457.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	94,012.	67,842.	13,124.	13,046.
23 Insurance	61,615.	50,611.	5,636.	5,368.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a EQUIPMENT MAINTENANCE &	92,354.	54,587.	15,865.	21,902.
b RESEARCH	31,941.	20,953.	10,626.	362.
c COURT COSTS & OTHER FEE	14,205.	11,674.	2,211.	320.
d PROFESSIONAL DEVELOPMEN	1,972.	1,768.	204.	
e All other expenses	78,486.	6,189.	39,072.	33,225.
25 Total functional expenses. Add lines 1 through 24e	8,077,307.	5,939,971.	1,173,132.	964,204.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

**LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
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Form 990 (2013)

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**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....		<b>1</b>	
	<b>2</b> Savings and temporary cash investments .....	906,092.	<b>2</b>	1,000,325.
	<b>3</b> Pledges and grants receivable, net .....	1,944,264.	<b>3</b>	7,299,209.
	<b>4</b> Accounts receivable, net .....	1,969.	<b>4</b>	2,174.
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	283,240.	<b>9</b>	92,692.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	1,397,022.		
	<b>10b</b> Less: accumulated depreciation .....	1,074,825.		
	<b>10c</b>	415,085.	<b>10c</b>	322,197.
	<b>11</b> Investments - publicly traded securities .....	1,622,317.	<b>11</b>	3,544,340.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	184,754.	<b>12</b>	4,756.
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
<b>15</b> Other assets. See Part IV, line 11 .....	29,920.	<b>15</b>	6,549.	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	5,387,641.	<b>16</b>	12,272,242.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	565,087.	<b>17</b>	422,741.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....	129,612.	<b>21</b>	129,612.
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....	29,660.	<b>23</b>	524,063.
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	709,190.	<b>25</b>	583,315.
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 .....	1,433,549.	<b>26</b>	1,659,731.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets .....	-268,471.	<b>27</b>	246,396.
	<b>28</b> Temporarily restricted net assets .....	4,072,054.	<b>28</b>	8,215,606.
	<b>29</b> Permanently restricted net assets .....	150,509.	<b>29</b>	2,150,509.
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds .....		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>32</b>	
	<b>33</b> Total net assets or fund balances .....	3,954,092.	<b>33</b>	10,612,511.
	<b>34</b> Total liabilities and net assets/fund balances .....	5,387,641.	<b>34</b>	12,272,242.

Form 990 (2013)



**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,636,560.
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,077,307.
3	Revenue less expenses. Subtract line 2 from line 1	3	6,559,253.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,954,092.
5	Net unrealized gains (losses) on investments	5	95,145.
6	Donated services and use of facilities	6	
7	Investment expenses	7	4,021.
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	10,612,511.

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☒

- 1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant? \_\_\_\_\_  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant? \_\_\_\_\_  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? \_\_\_\_\_  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? \_\_\_\_\_
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits \_\_\_\_\_

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2013)

Department of the Treasury  
Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

2013

**Open to Public  
Inspection**

Name of the organization **LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW**

Employer identification number	52-0799246
--------------------------------	------------

**Total**

**LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

Schedule A (Form 990 or 990-EZ) 2013

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	7416870.	7188166.	6707577.	7293432.	14482461.	43088506.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
3 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
4 <b>Total.</b> Add lines 1 through 3 .....	7416870.	7188166.	6707577.	7293432.	14482461.	43088506.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						7019215.
6 <b>Public support.</b> Subtract line 5 from line 4.						36069291.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4 .....	7416870.	7188166.	6707577.	7293432.	14482461.	43088506.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources ...	27,700.	40,524.	61,103.	34,410.	43,121.	206,858.
9 Net income from unrelated business activities, whether or not the business is regularly carried on ...						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....	6,885.	6,347.	12,097.	3,850.	8,292.	37,471.
11 <b>Total support.</b> Add lines 7 through 10						43332835.
12 Gross receipts from related activities, etc. (see instructions) .....					12	2,006,646.
13 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) .....	14	83.24 %
15 Public support percentage from 2012 Schedule A, Part II, line 14 .....	15	86.86 %
16a <b>33 1/3% support test - 2013.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
b <b>33 1/3% support test - 2012.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
17a <b>10% -facts-and-circumstances test - 2013.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
b <b>10% -facts-and-circumstances test - 2012.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.) .....						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) .....						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2012 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2012 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2013.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. ► ☐

**b 33 1/3% support tests - 2012.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. ► ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ► ☐

**Part IV** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.

Also complete this part for any additional information. (See instructions).



**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)Department of the Treasury  
Internal Revenue Service**Schedule of Contributors**▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and  
its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)

OMB No. 1545-0047

**2013****Name of the organization**LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW**Employer identification number**

52-0799246

**Organization type** (check one):**Filers of:****Section:**

Form 990 or 990-EZ

☒ 501(c)( 3 ) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☐
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

**Special Rules**

- ☒ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions of \$5,000 or more during the year ..... ▶ \$ .....

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization  
**LAWYERS' COMMITTEE FOR CIVIL RIGHTS**  
**UNDER LAW**

Employer identification number

**52-0799246**

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<b>1</b>		\$ <b>2,650,000.</b>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<b>2</b>		\$ <b>1,475,000.</b>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW

Employer identification number

52-0799246

**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization

LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW

Employer identification number

52-0799246

**Part III**

*Exclusively* religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) ▶ \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **See separate instructions.** ▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No. 1545-0047

**2013**

Open to Public  
Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <b>LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW</b>	Employer identification number <b>52-0799246</b>
--	---

**Part I-A** Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures ..... ▶ \$ .....

3 Volunteer hours ..... ▶ .....

**Part I-B** Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ▶ \$ .....

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ▶ \$ .....

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes ☐ No

4a Was a correction made? ..... ☐ Yes ☐ No

b If "Yes," describe in Part IV.

**Part I-C** Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ▶ \$ .....

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527  
exempt function activities ..... ▶ \$ .....

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,  
line 17b ..... ▶ \$ .....

4 Did the filing organization file **Form 1120-POL** for this year? ..... ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

LHA



## LAWYERS' COMMITTEE FOR CIVIL RIGHTS

Schedule C (Form 990 or 990-EZ) 2013 UNDER LAW

52-0799246 Page 2

**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1 a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying) .....		731.													
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....		47,603.													
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....		48,334.													
<b>d</b> Other exempt purpose expenditures .....		7,450,493.													
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....		7,498,827.													
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.		524,941.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....		131,235.													
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....		0.													
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....		0.													
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....			<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

**Lobbying Expenditures During 4-Year Averaging Period**

Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
<b>2 a</b> Lobbying nontaxable amount	445,143.	439,435.	510,306.	524,941.	1,919,825.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					2,879,738.
<b>c</b> Total lobbying expenditures	35,727.	29,751.	32,936.	48,334.	146,748.
<b>d</b> Grassroots nontaxable amount	111,286.	109,859.	127,577.	131,235.	479,957.
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					719,936.
<b>f</b> Grassroots lobbying expenditures	9,436.	9,901.	1,156.	731.	21,224.

Schedule C (Form 990 or 990-EZ) 2013

**Part II-B** Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers?			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
<b>c</b> Media advertisements?			
<b>d</b> Mailings to members, legislators, or the public?			
<b>e</b> Publications, or published or broadcast statements?			
<b>f</b> Grants to other organizations for lobbying purposes?			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
<b>i</b> Other activities?			
<b>j</b> Total. Add lines 1c through 1i			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?		
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?		
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year?		

**Part III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

<b>1</b> Dues, assessments and similar amounts from members	<b>1</b>	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year	<b>2a</b>	
<b>b</b> Carryover from last year	<b>2b</b>	
<b>c</b> Total	<b>2c</b>	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>3</b>	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	<b>4</b>	
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions)	<b>5</b>	

**Part IV** Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.

**SCHEDULE D**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

▶ **Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No. 1545-0047

**2013**

Open to Public Inspection

Name of the organization **LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW**

Employer identification number  
**52-0799246**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate contributions to (during year) .....		
3 Aggregate grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No		

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area  
☐ Protection of natural habitat ☐ Preservation of a certified historic structure  
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ .....

4 Number of states where property subject to conservation easement is located ▶ .....

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ..... ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ .....

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ .....

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ..... ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ..... ▶ \$ .....

(ii) Assets included in Form 990, Part X ..... ▶ \$ .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ..... ▶ \$ .....

b Assets included in Form 990, Part X ..... ▶ \$ .....

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items

(check all that apply):

a ☐ Public exhibitionb ☐ Scholarly researchc ☐ Preservation for future generationsd ☐ Loan or exchange programse ☐ Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☒ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? ☒ Yes ☐ Nob If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☒**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	150,509.	150,509.			
b Contributions	2,000,000.				
c Net investment earnings, gains, and losses	71,968.				
d Grants or scholarships					
e Other expenditures for facilities and programs	46,270.				
f Administrative expenses					
g End of year balance	2,176,207.	150,509.			

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☐ %b Permanent endowment ☒ 98.00 %c Temporarily restricted endowment ☒ 2.00 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		578,713.	326,453.	252,260.
d Equipment		169,084.	122,753.	46,331.
e Other		649,225.	625,619.	23,606.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				322,197.

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) PAYROLL TAXES AND RELATED		
(3) LIABILITIES	16,255.	
(4) DUE TO AFFILIATES	3,457.	
(5) DEFERRED RENT AND CONSTRUCTION		
(6) ALLOWANCE	563,603.	
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶		583,315.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	42,167,915.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	95,145.
b	Donated services and use of facilities	2b	27,042,444.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	393,766.
e	Add lines 2a through 2d	2e	27,531,355.
3	Subtract line 2e from line 1	3	14,636,560.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	14,636,560.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	35,509,496.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	27,042,444.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	393,766.
e	Add lines 2a through 2d	2e	27,436,210.
3	Subtract line 2e from line 1	3	8,073,286.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4,021.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	4,021.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	8,077,307.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART IV, LINE 2B:**

EXPLANATION: THE CUSTODIAL ACCOUNT HOLDS FUNDS THAT WERE AWARDED BY SETTLEMENT OR JUDGMENT TO MEMBERS OF CLASSES OF EMPLOYEES REPRESENTED BY THE LAWYERS' COMMITTEE IN SUCCESSFUL EMPLOYMENT DISCRIMINATION LAWSUITS.

**PART V, LINE 4:**

EXPLANATION: THE LAWYERS' COMMITTEE'S ENDOWMENTS CONSIST OF FUNDS ESTABLISHED FOR A VARIETY OF PUPOSES. AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, NET ASSETS ASSOCIATED WITH THESE ENDOWMENTS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS. THESE ENDOWMNETS REPRESENT THE ACCUMULATION OF CONTRIBUTIONS TO INCREASE THE LAWYER'S COMMITTEE'S PERMANENTLY RESTRICTED NET ASSETS.



**Part XIII** Supplemental Information (continued)

THE \$2,000,000 CONTRIBUTION FROM THE FORD FOUNDATION IS TO BE USED TO  
CREATE AN OPERATING RESERVE FUND (THE RESERVE). THE LAWYERS'S COMMITTEE IS  
PERMITTED TO BORROW FUNDS FROM THE RESERVE AS LONG AS SUCH BORROWING  
COMPLY WITH THE APPROVED POLICY GOVERNING THE USE FO THE FUNDS. THE  
LAWYERS' COMMITTEE IS ALSO ENCOURAGED TO HAVE A REPAYMENT PLAN IN PLACE  
FOR ANY BORROWINGS MADE FROM THE RESERVE.

## PART X, LINE 2:

EXPLANATION: FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012, MANAGEMENT  
DID NOT IDENTIFY ANY UNCERTAIN INCOME TAX POSITIONS. AT A MINIMUM, THE TAX  
YEARS ENDED 2010 THROUGH 2013 ARE OPEN FOR EXAMINATION BY TAXING  
AUTHORITIES.

## PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES NETTED IN REVENUE 393,766.

## PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES NETTED IN REVENUE 393,766.

Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding Fundraising or Gaming Activities**  
Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

2013

**Open To Public Inspection**

Name of the organization **LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW**

**Employer identification number**  
52-0799246

## Part I

**Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☐ Mail solicitations  
b ☐ Internet and email solicitations  
c ☐ Phone solicitations  
d ☐ In-person solicitations  
e ☐ Solicitation of non-government grants  
f ☐ Solicitation of government grants  
g ☐ Special fundraising events

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

[illegible]

Category	Value
Category 1	10
Category 2	20
Category 3	30
Category 4	40
Category 5	50
Category 6	60
Category 7	70
Category 8	80
Category 9	90
Category 10	100
<b>Total</b>	<b>500</b>

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

## LAWYERS' COMMITTEE FOR CIVIL RIGHTS

Schedule G (Form 990 or 990-EZ) 2013 UNDER LAW

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**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 50TH ANNIVERSARY (event type)	(b) Event #2 (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	2,442,186.			2,442,186.
	2 Less: Contributions	2,330,276.			2,330,276.
	3 Gross income (line 1 minus line 2)	111,910.			111,910.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	393,766.			393,766.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				393,766.
	11 Net income summary. Subtract line 10 from line 3, column (d)				-281,856.

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)					
8 Net gaming income summary. Subtract line 7 from line 1, column (d)					

9 Enter the state(s) in which the organization operates gaming activities: \_\_\_\_\_

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: \_\_\_\_\_

## LAWYERS' COMMITTEE FOR CIVIL RIGHTS

Schedule G (Form 990 or 990-EZ) 2013 UNDER LAW

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- 11** Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity operated in:
- |                                      |            |   |
|--------------------------------------|------------|---|
| <b>a</b> The organization's facility | <b>13a</b> | % |
| <b>b</b> An outside facility         | <b>13b</b> | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

**b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_.

**c** If "Yes," enter name and address of the third party:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

**16** Gaming manager information:

Name ► \_\_\_\_\_

Gaming manager compensation ► \$ \_\_\_\_\_

Description of services provided ► \_\_\_\_\_

☐ Director/officer☐ Employee☐ Independent contractor**17** Mandatory distributions:

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

**b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

**Part IV** **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

<b>Part IV</b>	<b>Supplemental Information</b> <i>(continued)</i>
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[illegible]

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**

▶ **Attach to Form 990.** ▶ **See separate instructions.**

▶ **Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No. 1545-0047

**2013**

Open to Public  
Inspection

Name of the organization

LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW

Employer identification number

52-0799246

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input type="checkbox"/> Compensation committee                     | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant        | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013



52-0799246

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

[illegible]

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2013**

Open to Public  
Inspection

Name of the organization

LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW

Employer identification number  
52-0799246

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EXPLANATION: THE PRINCIPAL MISSION OF THE LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW IS TO SECURE EQUAL JUSTICE FOR ALL THROUGH THE RULE OF LAW, TARGETING IN PARTICULAR THE INEQUITIES CONFRONTING AFRICAN AMERICANS AND OTHER RACIAL AND ETHNIC MINORITIES. THE LAWYERS' COMMITTEE IS A NONPARTISAN, NONPROFIT ORGANIZATION, FORMED IN 1963 AT THE REQUEST OF PRESIDENT JOHN F. KENNEDY TO ENLIST THE PRIVATE BAR'S LEADERSHIP AND RESOURCES IN COMBATING RACIAL DISCRIMINATION AND THE RESULTING INEQUALITY OF OPPORTUNITY - WORK THAT CONTINUES TO BE VITAL TODAY.

EXPLANATION: THE PRINCIPAL MISSION OF THE LAWYERS' COMMITTEE IS TO SECURE, THROUGH THE RULE OF LAW, EQUAL JUSTICE UNDER LAW. THE COMMITTEE'S MAJOR OBJECTIVE IS TO USE THE SKILLS AND RESOURCES OF THE BAR TO OBTAIN EQUAL OPPORTUNITY FOR MINORITIES BY ADDRESSING FACTORS THAT CONTRIBUTE TO RACIAL JUSTICE AND ECONOMIC OPPORTUNITY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THROUGH THE ELECTION PROTECTION (EP) COALITION, WE ORGANIZED THE PREMIER NATIONAL CAMPAIGN TO DEFEND THE RIGHT OF ALL CITIZENS TO VOTE. MORE THAN A YEAR BEFORE THE 2012 ELECTION WE WERE MOBILIZING TO COMBAT VOTER SUPPRESSION MEASURES, AND BEGAN TO HIGHLIGHT THE EVOCATIVE MAP OF SHAME. LEADING UP TO ELECTION DAY, EP FOUGHT SUPPRESSIVE VOTING RIGHTS EFFORTS, AS WELL AS DECEPTIVE AND INTIMIDATING TACTICS, THROUGH AN

Name of the organization **LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW**

Employer identification number  
**52-0799246**

AGGRESSIVE AND COMPREHENSIVE VOTER EDUCATION PROGRAM THAT LEVERAGED BILLBOARDS, HUNDREDS OF SPEECHES DIRECTLY REACHING HUNDREDS OF THOUSANDS OF ACTIVISTS, AND CONGRESSIONAL TESTIMONY AND MEDIA OUTREACH. MEDIA HITS INCLUDED NBC, BET, CNN, NEW YORK TIMES, WALL STREET JOURNAL AND WASHINGTON POST. WE ALSO GENERATED APPROXIMATELY 11 MILLION SOCIAL MEDIA IMPRESSIONS THROUGH FACEBOOK, TWITTER, LINKED IN AND OTHER PLATFORMS. ON ELECTION DAY, MORE THAN 5,300 TRAINED LEGAL VOLUNTEERS AND 2,300 NON-LEGAL VOLUNTEERS STAFFED 26 NATIONAL AND LOCAL CALL CENTERS, 12 SPANISH LANGUAGE CALL CENTERS, AND FIELD PROGRAMS IN MORE THAN 80 JURISDICTIONS. NEARLY 180,000 CALLS CAME IN TO THE HOTLINE AND WE RECEIVED MORE THAN 650,000 WEBSITE HITS THROUGHOUT THE ELECTION CYCLE. WE ALSO FIELDDED A VERY SUCCESSFUL MOBILE APPLICATION THAT EMPOWERED THOUSANDS OF VOTERS WITH VITAL INFORMATION CUSTOMIZED BY POLITICAL JURISDICTION. ALL TOGETHER, THESE EFFORTS HELPED TO GENERATE AND SUSTAIN A NATIONAL CAMPAIGN THAT RESULTED IN THE LARGEST MINORITY VOTER TURNOUT IN AMERICAN HISTORY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:  
ENGAGED IN EXTENSIVE EFFORTS TO PROTECT DISPARATE IMPACT CLAIMS UNDER THE FAIR HOUSING ACT, INCLUDING THE FILING OF AN AMICUS BRIEF BEFORE THE SUPREME COURT.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:  
PLANS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:  
EMPLOYMENT DISCRIMINATION - IN THE FIGHT AGAINST EMPLOYMENT DISCRIMINATION, WE MADE SIGNIFICANT PROGRESS THIS YEAR. AFTER YEARS OF

Name of the organization **LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW**

Employer identification number  
**52-0799246**

ADVOCACY BY OUR EMPLOYMENT DISCRIMINATION PROJECT AND ITS PARTNERS, THE  
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION ISSUED ENFORCEMENT GUIDANCE FOR  
THE FIRST TIME IN A QUARTER CENTURY ON THE RESTRICTIONS EMPLOYERS  
SHOULD OBSERVE IN USING CRIMINAL HISTORY RECORDS IN HIRING, FIRING, AND  
OTHER DECISIONS. ADDITIONALLY, WE WORKED WITH MINORITY FIRST RESPONDERS  
TO INTERVENE IN A RACIAL DISCRIMINATION SUIT FILED BY THE DEPARTMENT OF  
JUSTICE THAT WAS ORIGINALLY PROMPTED BY THE LAWYERS' COMMITTEE. WE  
ALSO FILED A DEMAND LETTER AGAINST A SHERIFF'S DEPARTMENT TO ADDRESS  
DISCRIMINATORY IMPACT, AND FURTHER DEVELOPED OUR PARTNERSHIPS WITH  
MINORITY POLICE AND FIREFIGHTER ORGANIZATIONS TO IDENTIFY AND COMBAT  
INSTANCES OF RACIAL INJUSTICE. WE ALSO LAUNCHED A "RIGHT TO KNOW"  
CAMPAIGN FOR THE HMONG COMMUNITIES OF MINNEAPOLIS AND ST. PAUL,  
MINNESOTA, WHICH AIMS TO INCREASE AWARENESS OF EMPLOYMENT RIGHTS AND  
THE RESOURCES AVAILABLE TO ADDRESS WORKPLACE DISCRIMINATION.  
EXPENSES \$ 395,789. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

COMMUNITY DEVELOPMENT - CONTINUED TO FIGHT FOR JUSTICE IN NEW ORLEANS  
AND THE GULF REGION, BUILDING ON OUR MORE THAN SEVEN YEARS OF ADVOCACY  
FOR MILLIONS OF PEOPLE STILL SEEKING TO RECOVER FROM THE DEVASTATION OF  
KATRINA AND ENTRENCHED ECONOMIC AND SOCIAL INJUSTICE. WITH THE  
ASSISTANCE OF OUR COMMUNITY DEVELOPMENT PROJECT, THE PORT CAMPAIGN  
COALITION MADE SIGNIFICANT HEADWAY IN THEIR CAMPAIGN TO ENSURE THAT THE  
EXPANSION OF THE PORT OF GULFPORT IN MISSISSIPPI MITIGATES  
ENVIRONMENTAL AND HEALTH IMPACTS AND PROVIDES JOBS TO LOCAL RESIDENTS.  
MISSISSIPPI'S GOVERNOR HAS PRESSURED THE PORT AUTHORITY TO CHANGE ITS  
LEADERSHIP AND TO RE-THINK ITS PLANNED RESTORATION PROJECT.  
ADDITIONALLY, THROUGH THE TITLE CLEARING COLLABORATIVE IN NEW ORLEANS,  
THE PROJECT AND ITS LOCAL PARTNERS HAVE ASSISTED MORE THAN 300 FAMILIES

Name of the organization **LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
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**52-0799246**

IN CLEARING TITLE TO THEIR PROPERTY. MANY OF THESE HOMEOWNERS WILL BE  
ABLE TO OBTAIN REBUILDING GRANTS FROM THE STATE OF LOUISIANA AND TO  
RETURN TO THEIR HOMES.

EXPENSES \$ 391,999. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

OTHER PROGRAMS - THE LAWYERS' COMMITTEE HAS ALSO PURSUED AN AGGRESSIVE  
PUBLIC POLICY AGENDA FOCUSING ON VOTING RIGHTS AND ELECTORAL REFORM,  
EDUCATION, CRIMINAL JUSTICE, EMPLOYMENT, JUDICIAL DIVERSITY AND OTHER  
KEY ISSUES. FOR EXAMPLE, WE WRAPPED UP THE FIRST YEAR OF OUR JUDICIAL  
DIVERSITY PROGRAM IN WASHINGTON STATE, WHERE WE RECRUITED 11 JUDGES AND  
SIX MENTEES. SO FAR, ONE MENTEE HAS TAKEN ON AN ADMINISTRATIVE LAW  
JUDGE ROLE AND TWO HAVE TAKEN STEPS TOWARDS BECOMING JUDGES. OUR PUBLIC  
POLICY PROJECT ALSO GAVE MAJOR VOICE TO NEEDED POLICY REFORMS IN THE  
CRIMINAL JUSTICE AREA FOLLOWING THE KILLING OF TRAYVON MARTIN,  
INCLUDING ENACTMENT OF THE END RACIAL PROFILING ACT. POLICY ALSO WORKS  
CLOSELY WITH ALL OF OUR PROJECT AREAS TO ADVANCE LEGISLATION AND  
REGULATIONS ON THE STATE AND NATIONAL LEVEL, INCLUDING ADVOCATING FOR  
ANTI-VOTER SUPPRESSION LEGISLATION, THE RIGHTS OF MIGRANT WORKERS  
THROUGH SUPPORT OF THE DEPARTMENT OF LABOR'S NEW H2-B VISA RULES, AND  
THE EQUAL EMPLOYMENT ACT.

EXPENSES \$ 1,652,199. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2:

EXPLANATION: FAY CLAYTON, DIRECTOR AND LOWELL SCHNOFF, DIRECTOR - FAMILY  
RELATIONSHIP.

FORM 990, PART VI, SECTION A, LINE 6:

EXPLANATION: THE LAWYERS' COMMITTEE IS A MEMBERSHIP ORGANIZATION

Name of the organization **LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
UNDER LAW**

Employer identification number  
**52-0799246**

INCORPORATED UNDER THE DISTRICT OF COLUMBIA NON-PROFIT CORPORATION ACT. THE MEMBERS ARE KNOWN AS TRUSTEES AND CONSTITUTE THE BOARD OF TRUSTEES. A SUBSET OF THE BOARD OF TRUSTEES, CALLED THE BOARD OF DIRECTORS, SERVES AS AN ADVISORY BOARD TO THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION A, LINE 7A:

EXPLANATION: THE TRUSTEES ARE NOT ENTITLED TO VOTE ON ANY ITEM EXCEPT AS PROVIDED FOR IN A RESOLUTION OF THE EXECUTIVE COMMITTEE. THE AFFAIRS AND PROPERTY OF THE LAWYERS' COMMITTEE SHALL BE MANAGED, CONTROLLED AND DIRECTED BY THE GOVERNING BOARD KNOWN AS THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION A, LINE 8B:

EXPLANATION: THE BOARD OF DIRECTORS HAVE NO DUTIES, OBLIGATIONS OR POWERS, AND CANNOT BIND THE ORGANIZATION. THE MANAGEMENT AND CONTROL OF THE LAWYERS' COMMITTEE IS VESTED IN AN EXECUTIVE COMMITTEE OF FIFTEEN MEMBERS, WHICH IS THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: A DETAILED REVIEW WAS CONDUCTED BY THE CHIEF FINANCIAL OFFICER, EXECUTIVE DIRECTOR AND CHIEF ADMINISTRATIVE OFFICER. A FINAL COPY OF THE 990 WAS PROVIDED TO THE BOARD OF DIRECTORS SUBSEQUENT TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: THE PURPOSE OF THIS CONFLICT OF INTEREST POLICY IS TO ESTABLISH APPROPRIATE PROCEDURES FOR IDENTIFYING AND DISCLOSING ACTUAL OR POTENTIAL CONFLICTS OF INTEREST, SO THAT APPROPRIATE ACTION CAN BE TAKEN TO ENSURE THAT DECISIONS ARE NOT INFLUENCED BY THE POSSIBILITY OF PERSONAL OR PROFESSIONAL GAIN, THAT THERE IS NO APPEARANCE OF ANY IMPROPRIETY, AND THAT



Name of the organization **LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
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LAWYERS' COMMITTEE SUFFERS NO OTHER ADVERSE CONSEQUENCE.

THE CO-CHAIRS OF THE BOARD AND/OR THE EXECUTIVE DIRECTOR, AS APPROPRIATE, OR THEIR DESIGNEES, WILL BE RESPONSIBLE FOR MONITORING TRANSACTIONS OR RELATIONSHIPS THAT HAVE BEEN APPROVED FOLLOWING A DISCLOSURE UNDER THIS POLICY TO ENSURE THAT THERE IS NO MATERIAL CHANGE IN CIRCUMSTANCE OR OTHER DEVELOPMENT THAT MIGHT NECESSITATE FURTHER DELIBERATIONS OR ACTION.

FORM 990, PART VI, SECTION B, LINE 15:

EXPLANATION: THE CO-CHAIRS OF THE BOARD OF DIRECTORS REVIEW AND DETERMINE THE COMPENSATION OF THE EXECUTIVE DIRECTOR BY REVIEWING 990 EXECUTIVE COMPENSATION FOR RELATED ORGANIZATIONS AND NON-PROFIT CEO COMPENSATION SEGMENTED BY GEOGRAPHICAL AREA, SIZE OF ORGANIZATION AND BUDGET AS REPORTED IN ASAE'S ANNUAL REPORT ON EXECUTIVE SALARIES. THE CO-CHAIRS ALSO CONDUCT A PERFORMANCE EVALUATION. THE CO-CHAIRS REPORT THEIR DECISION ON THE EXECUTIVE DIRECTOR'S COMPENSATION DIRECTLY TO THE CHIEF FINANCIAL OFFICER.

THE EXECUTIVE DIRECTOR, WITH THE ASSISTANCE OF THE CHIEF ADMINISTRATIVE OFFICER, DETERMINES THE COMPENSATION OF ALL OTHER STAFF, INCLUDING KEY EMPLOYEES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK,AL,AR,AZ,CA,CO,CT,FL,GA,HI,IL,KS,KY,MA,MD,ME,MI,MN,MS,NC,NJ,NM,NY,OH,OK  
OR,PA,RI,SC,TN,UT,VA,WA,WI,WV,DC

FORM 990, PART VI, SECTION C, LINE 19:

EXPLANATION: GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO FUNDERS UPON REQUEST.

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**52-0799246**

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONTRACTUAL SERVICES:

PROGRAM SERVICE EXPENSES 1,005,332.

MANAGEMENT AND GENERAL EXPENSES 40,005.

FUNDRAISING EXPENSES 96,107.

TOTAL EXPENSES 1,141,444.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 1,141,444.

FORM 990, PART XII, LINE 2C:

EXPLANATION: THE AUDIT OVERSIGHT PROCESS HAS REMAINED UNCHANGED FROM  
THE PRIOR YEAR.

FORM 990, SCHEDULE O

EXPLANATION: 2013 HIGHLIGHTS

THE EDUCATIONAL OPPORTUNITIES PROJECT (EOP) SECURED A LANDMARK VICTORY IN COALITION V. MARYLAND HIGHER EDUCATION COMMISSION, WHICH ESTABLISHED THAT MARYLAND'S POLICY OF DUPLICATING PROGRAMS AT ITS FOUR HISTORICALLY BLACK COLLEGES AND UNIVERSITIES AT GEOGRAPHICALLY PROXIMATE TRADITIONALLY WHITE INSTITUTIONS PERPETUATES A SEGREGATED SYSTEM OF HIGHER EDUCATION IN VIOLATION OF THE CONSTITUTION. THE EOP ALSO EXPANDED THE PARENTAL READINESS AND EMPOWERMENT PROGRAM INTO NEW YORK AND MINNEAPOLIS AND ASSISTED COURT-INVOLVED YOUTH IN SOUTH JERSEY TO RESUME THEIR EDUCATION AND CHALLENGE THEIR ILLEGAL SUSPENSIONS AND EXPULSIONS.

Name of the organization **LAWYERS' COMMITTEE FOR CIVIL RIGHTS  
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**52-0799246**

THE FAIR HOUSING PROJECT, ON DECEMBER 6TH, 2013, WON A HISTORIC EXCLUSIONARY ZONING CASE, MHANY, ET AL., V. COUNTY OF NASSAU, AND VILLAGE OF GARDEN CITY, ET AL. THE COURT FOUND THAT EXCLUSIONARY ZONING ADOPTED BY GARDEN CITY HAD A DISPARATE IMPACT ON MINORITIES AND TENDED TO PERPETUATE SEGREGATION IN THAT COMMUNITY. ALSO, THE FAIR HOUSING TEAM AND OUR LOCAL AFFILIATE IN MISSISSIPPI PERSUADED HOUSING AND URBAN DEVELOPMENT AND THE STATE OF MISSISSIPPI TO EXPAND A LANDMARK \$132 MILLION KATRINA HOUSING SETTLEMENT TO INCLUDE OVER 1,500 MORE HOUSEHOLDS AND ADD \$40 MILLION MORE IN LONG OVERDUE REPAIR ASSISTANCE. IN ADDITION, ON OCTOBER 28, 2013, THE FAIR HOUSING TEAM COLLABORATED WITH THE WASHINGTON LAWYERS' COMMITTEE AND FILED AN AMICUS CURIAE BRIEF IN MT. HOLLY CITIZENS IN ACTION V. TOWNSHIP OF MT. HOLLY, ARGUING THAT THE COURT SHOULD UPHOLD THE NEARLY 40 YEARS OF PRECEDENT THAT HAVE UNANIMOUSLY RECOGNIZED THAT VIOLATIONS OF THE FAIR HOUSING ACT CAN BE PROVED THROUGH A DISPARATE IMPACT ANALYSIS AS WELL AS EVIDENCE OF INTENTIONAL DISCRIMINATION.

THE VOTING RIGHTS PROJECT WON A DECISIVE VICTORY BEFORE THE SUPREME COURT IN ARIZONA V. INTER-TRIBAL COUNCIL OF ARIZONA, INC. THE COURT HELD THAT ARIZONA IS PROHIBITED BY THE NATIONAL VOTER REGISTRATION ACT FROM APPLYING ITS DOCUMENTARY PROOF OF CITIZENSHIP PROVISION TO INDIVIDUAL WHO APPLY TO REGISTER TO VOTE USING THE FEDERAL FORM. THE VOTING RIGHTS PROJECT ALSO RELEASED AN AUTHORITATIVE REPORT ENTITLED RECOMMENDATIONS & CASE STUDIES PRESENTED TO THE PRESIDENTIAL COMMISSION ON ELECTION ADMINISTRATION, USING THE INFORMATION GAINED FROM ALMOST A DECADE OF ELECTION PROTECTION DATA, FOR THE PRESIDENT'S COMMISSION ON ELECTION ADMINISTRATION.

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LOAN MODIFICATION SCAM PREVENTION NETWORK INITIATIVE, TASKED WITH COMBATTING LOAN MODIFICATION SCAMMERS, IN CONJUNCTION WITH ITS PRO BONO LAW FIRM CO-COUNSEL, FILED 14 LAWSUITS AGAINST LOAN MODIFICATION SCAM OPERATORS ON BEHALF OF OVER 400 DISTRESSED HOMEOWNERS, SEEKING BOTH MONETARY AND INJUNCTIVE RELIEF. TO DATE, WE HAVE OBTAINED INJUNCTIONS AGAINST 30 ENTITIES AND 50 INDIVIDUALS, SHUTTING DOWN THESE SCAM OPERATIONS AND RECOVERING THROUGH COURT ORDERS AND SETTLEMENTS, OVER \$500,000 FOR HUNDREDS OF HOMEOWNERS.

IN JUNE 2013 THE YOUNG LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW WAS LAUNCHED. THE PURPOSE OF THE COMMITTEE IS TO ENGAGE AND BUILD THE NEXT GENERATION OF LEGAL LEADERS IN THE FIGHT FOR RACIAL JUSTICE.

THE COMMUNITY DEVELOPMENT PROJECT PROVIDED LEGAL ASSISTANCE ON OVER 30 MATTERS WITH MORE THAN 30 LOCAL AND NATIONAL PARTNERS AND ALLIES. THE PROJECT ALSO COMPLETED A TWO-YEAR NEW ORLEANS TITLE CLEARING INITIATIVE IN CONJUNCTION WITH THREE LOCAL PARTNERS; THIS INITIATIVE RESULTED IN CLEARING TITLE FOR NEARLY 750 PROPERTY OWNERS THAT WERE UNABLE TO REBUILD THEIR HOMES AFTER HURRICANE KATRINA BECAUSE THEY COULD NOT SHOW CLEAR TITLE. THE ECONOMIC BENEFIT TO THOSE OWNERS IS IN EXCESS OF \$10 MILLION.

THE EMPLOYMENT DISCRIMINATION PROJECT (EDP) FILED AND BRIEFED A MOTION TO CERTIFY A CLASS IN HOUSER V. PRITZKER, OF NEARLY 300,000 AFRICAN-AMERICAN APPLICANTS FOR TEMPORARY POSITIONS IN THE 2010 CENSUS WHO WERE DENIED JOBS BECAUSE OF AN ARREST RECORD. THE EDP ALSO FILED SUIT IN HARDIE V. NCAA ON BEHALF OF THE COACH OF AN ELITE HIGH SCHOOL WOMEN'S TEAM WHO WAS EXCLUDED FROM COACHING IN NCAA CERTIFIED

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TOURNAMENTS DUE TO A CRIMINAL CONVICTION MORE THAN TEN YEARS EARLIER.

ALSO, ON MAY 21, 2013 THE EDP ISSUED A REPORT ENTITLED "BEST PRACTICE  
STANDARDS: THE PROPER USE OF CRIMINAL RECORDS IN HIRING", WHICH  
PROVIDES GUIDANCE TO EMPLOYERS AND BACKGROUND SCREENERs ON COMPLYING  
WITH REGULATIONS ON EVALUATING APPLICANTS.

THE JUDICIAL DIVERSITY PROGRAM, WHICH SEEKS TO INCREASE REPRESENTATION  
FROM PEOPLE OF DIVERSE BACKGROUNDS ON THE JUDICIAL BENCH, HAS CONTINUED  
TO EXPAND. THE PROGRAM BEGAN ITS SECOND YEAR OF THE WASHINGTON STATE  
MENTORSHIP PROGRAM AND LAUNCHED THE NORTH CAROLINA PROGRAM IN RALEIGH  
AND CHARLOTTE, NC.

WE EXPANDED OUR FOOTPRINT ON CRIMINAL JUSTICE ISSUES BY ORGANIZING  
PANELS ON RACIAL DISPARITIES IN GUN VIOLENCE, LAUNCHING A NEW CRIMINAL  
JUSTICE REFORM BLOG, AND PROVIDING CONGRESSIONAL TESTIMONY ON RACIAL  
PROFILING AND STAND YOUR GROUND LAWS.

THE LAWYERS' COMMITTEE'S 50TH ANNIVERSARY CELEBRATIONS THIS YEAR WERE  
A RESOUNDING SUCCESS. THE LAWYERS' COMMITTEE HOSTED A SERIES OF  
CELEBRATORY EVENTS FROM JUNE 19TH THROUGH AUGUST 1ST, INCLUDING: A  
STELLAR KICKOFF RECEPTION, A 50TH ANNIVERSARY HIGGINBOTHAM GALA, A  
"RACIAL JUSTICE IN THE NEW AMERICA" LEGAL SYMPOSIUM, AND FINALLY A  
PHENOMENAL WHITE HOUSE RECEPTION HOSTED BY PRESIDENT BARACK OBAMA AND  
ATTORNEY GENERAL ERIC HOLDER. IN ADDITION, WE PUBLISHED MOVING AMERICA  
TOWARD JUSTICE: THE LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW, A  
STUNNING COMMEMORATIVE BOOK. THE 50TH ANNIVERSARY YEAR OF THE LAWYERS'  
COMMITTEE COINCIDED WITH THE 50TH ANNIVERSARIES OF MANY MAJOR CIVIL  
RIGHTS MILESTONES, THIS TIMING PROVIDED A GREAT OPPORTUNITY FOR THE

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**LAWYERS' COMMITTEE TO INCREASE ITS VISIBILITY AS A LEADER IN THE RACIAL  
JUSTICE ARENA AND ALSO TO REMIND AMERICANS OF HOW FAR WE HAVE COME AND  
YET, HOW MUCH INEQUALITY STILL EXISTS IN OUR SOCIETY TODAY.**